



District Convention

2023-2024

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Objects of the Association

To promote and direct service work through fellowship amongst its Clubs and their members, to the end that:

- members of the Clubs may enjoy personal development through the Association;
- they may be improved and educated in modern business and professional methods and ethics;
- the involvement of all in the enrichment of their community may be stimulated;
- a spirit of co-operation, tolerance, understanding and equality among all nations and peoples be fostered and that unity of thought and purpose throughout Canada be established toward this goal; and
- they shall serve their community's greatest need.

Kin Song

Here we are together once again
One and all a happy bunch of Kin,
Leave your cares and troubles for awhile,
Let your face break forth in smile.
Turn around; grab someone by the hand,
They're your friends, the finest in the land,
Now all set, let's shout to beat the band,
KINSMEN, KINETTES, AND KIN!

Kinsmen Song

Here we are together once again
One and all a happy bunch of men,
Leave your cares and troubles for awhile,
Let your face break forth in smile.
Look around; grab someone by the hand,
They're your friends, the finest in the land,
Now all set, let's shout to beat the band,
KINSMEN! KINSMEN! KINSMEN!

Kin Motto

Serving the Community's Greatest Need

Mission Statement

Volunteers enriching Canadian Communities through Community Service, Leadership and Partnership

Vision

Strong, Healthy, and Engaged Canadian Communities

Values

Excellence, Integrity, Accountability, Compassion, Pride, Fellowship, and Inclusiveness

Kin Grace

Happy to meet, Sorry to part,
Happy to meet again.
May the Lord make us true Kin,
In our thoughts and deeds,
And make us truly grateful,
For the food we receive.
Amen

Kinette Song

Here we are together once again
Happy in the Family of Kin,
We've forgotten cares and worries too,
Kinettes we've work to do!
Each of us will help to bind the tie,
So the heart of Kin will never die.
One and all let's raise our voices high,
KINETTES! KINETTES! KINETTES!



KIN RULES OF ORDER

1. MOTIONS:

Before any question may be discussed at a meeting, it must be submitted in the form of a motion, which is moved by one member and seconded by another. It should be submitted in writing to ensure its accuracy. The motion is then debatable and may be accepted, amended, withdrawn or rejected. When a motion has been adopted, it becomes a resolution.

2. SIMILAR MOTIONS:

No motion or amendment which is the same or substantially similar to a previous motion or amendment voted upon by the meeting may be put to the same meeting or any subsequent session during the same Kin year.

3. MOTION TO RECONSIDER:

A motion to reconsider a vote on any previous motion made in the kin year, except for motions to table and adjourn will be accepted at any time as long as the original motion has not already been actioned.

4. MOTION TO TABLE:

A motion to table is not debatable, unless it includes a motion to table until a particular time, then it is debatable as to time only. If carried, it automatically comes back on floor at the appointed time.

5. WITHDRAWAL OF MOTION:

Withdrawal of a motion requires the consent of the mover and seconder. Amendments must first be withdrawn in reverse order, with full consent of their sponsors. If any should refuse the motion must stand.

6. COMMITTEE OF THE WHOLE:

A meeting may resolve itself into a "COMMITTEE OF THE WHOLE", during which time all members present act as a committee to consider a matter of business, and the meeting, as such, is suspended during this time. The regular RULES OF ORDER are not strictly applied, and the motions are limited to those which report to the meeting upon its resumption, or which resolve to revert from the committee of the whole and resume the meeting.

7. ADJOURNMENT:

A motion to adjourn may be moved at any time. It is not debatable except if its intent is to adjourn to a time other than the next regular meeting time, when discussion is permitted on that point only. The motion requires a simple majority, and if passed, the meeting ends. The Chair, at its discretion, may refuse such a motion if, in his/her opinion, the motion is offered for the purpose of obstructing the meeting, or will make impossible completion of the orders of business.

8. NOTICE OF MOTION:

Advance notice of certain motions is sometimes required. Generally, this applies in cases of important measures, such as revisions to house rules, new projects, or expenditures of large sums of money. The amount of advanced time is set by the House Rules.

9a. AMENDMENTS:

Amendments to a motion may be proposed at any time during the discussion. No amendment may be entertained which has the effect of nullifying the main motion. Any amendment must be relevant to the subject matter of the motion and may amend it in only by: (1) leaving out certain words, (2) adding certain words, or (3) by deleting certain words and replacing them with others.

9b. NUMBER OF AMENDMENTS:

In order that discussion may be confined within reasonable bounds, not more than two amendments may be before the meeting at one time. However, as soon as one amendment has been accepted or rejected, another may be proposed; provided, of course, that it is different in purport from one already defeated.



Type of Voting at Zone, District & National Meetings

Each club is represented by one appointed accredited delegate although it may appoint up to 3 alternates should the accredited delegate not be available. Poll & ballot votes are based on the official month end club membership at least 35 days prior to the meeting.

- **Show of Hands Vote:** Each registered accredited delegate is issued one voting card which is used to vote with, and the vote is binding.
- **Straw Vote:** A vote to obtain the opinion of the floor but is non-binding.
- **Poll Vote:** Each registered accredited delegate is entitled to the number of votes equivalent to the club membership. The vote is binding and recorded.
- **Ballot Vote:** Each registered accredited delegate is entitled to the number of votes equivalent to the club membership. The vote is binding but NOT recorded.
- A poll or ballot vote may be called at least 10 accredited delegates at a National or District or 5 accredited delegates at a Zone Convention as long as the chair has not moved to next order of business



Why Use Rules of order?

- Easier to conduct business if a set of rules is agreed to
- Focus on one subject at a time
- Allow for full debate
- Every member has equal rights
- All discussion goes through the chair in order to minimize personal conflict
- The will of the majority must prevail, and the rights of the minority must be preserved

SPEAKING TO A MOTION

1. RECOGNITION BY THE CHAIR:

Any member in good standing shall be permitted to speak only if and when s/he has been recognized by the Chair, and all remarks SHALL BE DIRECTED to the Chair. In order to gain recognition, the member shall, when no other person recognized by the Chair, has the floor, stand and wait to be recognized. (Chair shall not withhold recognition).

2. SPEAKING TO A MOTION:

When speaking to a motion, a member SHALL, before entering upon the substance of his/her remarks, state whether s/he is for or against the motion.

3. LIMITATIONS ON SPEAKING:

Any member who has spoken to a motion once shall not, without the express permission of the Chair to be given or withheld at the sole discretion of the Chair, speak again EXCEPT:

- With leave of the chair in explanation of his/her previous remarks
- On the case of a mover or seconder only at the request of the Chair to answer questions from the floor directed to the Chair.
- In the case of the mover only who may reply closing debate upon any substantive motion after all others have had an opportunity of being heard, provided the mover specifically requests such privilege before previously yielding the floor.

4. QUESTIONS:

If a member wishes to ask a question or seeks clarification s/he shall, upon recognition by the chair, so state and shall not proceed further without leave of the Chair. The question shall be directed to the Chair. The speaker has the floor to ask a question only and may not use the time to discuss the merits of the motion.

5. INTERRUPTION OF SPEAKER:

No member shall interrupt any other member who has been recognized by the Chair and has the floor, except upon recognition by the Chair upon a point of order, or a question of privilege.

5.1 POINT OF ORDER:

If a member feels that improper language has been used, irrelevant argument introduced, or a rule of procedure broken, s/he is entitled to "RISE TO A POINT OF ORDER" interrupting the speaker. The point of order must be stated definitely and concisely.

5.2 QUESTION OF PRIVILEGE:

If a member feels that his/her own or the Club's or the Association's reputation or position is endangered, s/he is entitled to "RAISE A QUESTION OF PRIVILEGE".

5.3 RULING

The Chair shall decide without debate, although s/he may ask opinions. S/he should not argue and should state his/her opinion authoritatively. His/her ruling may be appealed by the member. If so, the Chair states his/her decision and the point of appeal, then puts the question (which is not debatable): "SHALL THE DECISION OF THE CHAIR STAND AS THE JUDGEMENT OF THIS MEETING?" A simple majority determines the issue. This merely settles a point of procedure and is not a vote of confidence in the chairmen.

6. CLOSING DEBATE

Upon a reasonable opportunity for discussion of a motion, in the opinion of the chair, and when no other person is holding the floor, a motion may be made that the "question now put" which motion is neither amendable or debatable; and if such motion is passed, the main motion or amendment shall be forthwith voted upon without further amendment or debate.

QUORUM

A quorum is required at the beginning of the meeting to transact business. Business may still proceed even if quorum is not present throughout the course of the meeting. At the club level, unless defined by the club House rules is a majority of active members in good standing. For Zone, District and National meetings, a quorum is defined as a majority of the registered accredited delegates.

VOTING ON MOTIONS AND AMENDMENTS:

All questions will be decided by a majority of those members present and voting unless otherwise provided for in the club house rules or National Policy & Procedures manual. Abstaining in this case does not indicate a "yes" or a "no". If the question is to be determined by those members present, then abstaining equals a "no" vote. Voting on amendments is made in the reverse order in which they are made. Carrying the amendment does not carry the motion, and the motion as amended must be voted on.

MOTIONS: Majority of those present and voting.

RECONSIDER: If at same meeting:
- majority of those present and voting.
if at a subsequent meeting:

- 2/3 majority of members present.
ADJOURN: Majority of those present and voting.

DECIDING VOTE:

At the club level, the Chair has the right to vote on every motion, however, NORMALLY the Chair does not vote, except in the case of a tie. They generally explain their reasons for voting the way they did, and customarily votes against a motion on the premise that, if half the members are opposed, the matter should not be forced on them. Where voting is done by secret ballot in the event of a tie, the question will be determined in the negative.



Kin Canada
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District 3

District 3 Convention 2024 Agenda
Yorkton, Saskatchewan
June 8, 2024

Breakfast: 7:30 – 8:30

Credentials: 7:30 – 8:15

1. Call to Order –

2. First Timers Welcome March

3. Opening Ceremonies

- O'Canada
- KIN Song
- Moment of Silence
- Indigenous Land Acknowledgement
- Objects of the Association

4. Address to the Chair – Governor Paula, Fellow Kin, & Special guests, welcome to Camp Kiniwannaseeu

- Welcome from the Host Club – Yorkton
- Camp Kiniwannaseeu
- Governor Remarks

5. Appointment of officials

- Rules of Order Chair
- Credentials Chair
- Vote Counters/Scrutineers
- Recording Secretary
- Sergeant at Arms

6. Introductions

- Special Guest(s)
- District Executive
- TeleMiracle Foundation Board
- TeleMiracle 48 Committee

7. Recognitions

- Past and Present National Presidents
- Past and Present National Board of Directors
- Past or Present National Committee Members
- Past and Present Governors
- Life Members
- Past and Present District Executive members
- Past and Present Foundation Chair
- Past and Present Foundation Reps
- Past and Present TM Chair
- Past and Present TM Committee Members
- Past and Present Kin Kollege Graduates
- Past and Present Kin Masters Graduates

8. Roll Call: Vice Governor - Lori Cosh - Separate Sheet

9. Reports

- Rules of Order
- Attendance & Credentials Report
- Sergeant at Arms

10. Additions/Deletions to the Agenda

- Adoption of the Agenda

11. Adoption of the 2023 District Convention Minutes

12. Crime Stoppers Update

13. First Call for Nominations

- Nominations for Vice Governor
- District Convention Host – 2025 (Zone F)

14. House Rules and Bylaws

- Resolutions

15. District Reports

- Vice Governor – Lori Cosh
- Treasurer – Ron Hanishewsky
- Club Support Director – Michelle Stepp
- Service Director – Corinne Mathews
- Risk Manager – Michelle Duckworth
- Education Director – Melissa Kirwan
- Awards Director – Sharleen Montague

16. National Service Award Submissions – Sharleen Montague

- Hal and Elspeth Rogers National service Award
 - Maidstone Kin Club
 - Saskatoon & District Kinette Club

17. Second Call for Nominations

- Nominations for Vice Governor
- District Convention Host – 2025 (Zone F)

18. FLC 2023 Report – Watrous

19. FLC 2024 Report – Maidstone

20. Speak off

21. Lunch

22. National Reports

- National Convention
- Kin Canada Foundation
- National Headquarters task force/OMG
- National President Report
- NBOD Presentation
- National Budget

23. 2024 - 2025 Budget Presentation

24. 2023 – 2024 Audit

25. Third Call for Nominations –

- Nominations for Vice Governor
- District Convention Host – 2025 (Zone F)

26. Candidate Speeches –

27. Voting

- Vice Governor
- Vice Foundation Chair
- District Convention 2025 Host

EXPLORE THE PAST



INSPIRE THE FUTURE

28. TeleMiracle Foundation/TeleMiracle Reports

- TeleMiracle Foundation
- Funds Development Manager
- TeleMiracle 48
- Introduction of the TM 49 Team

29. Acceptance Speech

- Vice Governor Elect
- Vice Foundation Chair Elect
- District Convention 2025 Host
- TM 50 Chair

30. Sergeant at Arms Report

31. Closing Remarks

- NP Amanda Naughton-Gale
- Host Club – Yorkton
- Governor Paula

32. Motion to Adjourn





Kin Canada
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District 3

District 3 Convention 2023

Lloydminster, Saskatchewan

June 3, 2023 – 8:30 am

Call to Order: 8:49am

First Timers Welcome March – VG Paula Sundquist

Opening Remarks: Lloydminster Kinsmen & Kinettes, Governor Tammy Allan, Mayor Gerald Albers, and MLA Colleen Young.

Objects of the Association – VG Paula Sundquist

Appointments:

- Recording Secretary: Jodi Bergman
- Credentials Chairs: Michelle Duckworth and Tanya Heister
- Vote Counters/Scrutineers: Current DG's
- Rules of Order: Trevis McConaghy
- Sergeant at Arms: TeleMiracle Foundation Board

Introductions:

Guy Smith, Edmonton Kin Club, Operating Model Review Working Group (OMRWG)
Marley Hanishewsky, Charlottetown Kin Club, NVP Candidate

Roll Call

Credentials Report:

Clubs Represented: 34/70 clubs
Kinsmen Clubs: 10/32
Kinette Clubs: 19/26
Kin Clubs: 5/11
Campus Clubs 0/1
Representing 575 votes from 34 clubs
50% + 1 = 18 clubs
2/3 Majority Vote = 23 clubs

MOTION: “To accept the Credentials Report as Presented.” Jordan Kammer (Rosetown Kinsmen)/Eleisha Chubak (St. Brieux Kin) CARRIED.

MOTION: “To adopt the 2023 District Agenda as presented.” Leighton Krahn (Kerrobot Kinsmen)/Shannon Marshall (Melfort Kinettes). CARRIED

MOTION: “To accept the Minutes from 2022 District Convention as distributed.” Erin Lengyel (Prince Albert Kinettes)/Lisa Martin (Assiniboia Kinettes). CARRIED

1. National Reports

- Operating Model Review Working Group – presentation facilitated by Guy Smith.
 - i. <https://youtu.be/mmBjERLrNYY>
- National President Report Cameron Kemp
- National Budget Presentation
 - i. <https://youtu.be/fEKGREUzdxs>
- Revenue Generating Working Group Presentation
 - i. <https://youtu.be/sgQ-CS78UKI>
- NVP Candidate – Marley Hanishewsky
 - i. Introduction by PNP Ron Hanishewsky

2. First Call for Nominations

- **Nominations for Vice Governor** - None
- **Nominations for Club Support Director** - None
- **District Convention Host 2024 (Zone E)** - None

3. Speak off Competition Judges Terri Hamilton, Tara Kyle, Trevis McConaghy.

MOTION: “To seal the room” Rob Bateman (Pow City Kinsmen)/Scott Lamb (Swift Current Kinsmen) CARRIED.

4. District Reports

- Vice Governor – Paula Sundquist see report
- Treasurer – Rob Denis see report
- Service Director – Steve Kirwan see report
- Awards Director – Stephanie Bailey see report
- Risk Manager – Melissa Kirwan see report
- Motion for lunch Mandy Rathgeber, Regina Kinettes, seconded by Mike Cole, Melfort Kinsmen 12:12pm

5. Second Call for Nominations

- **Nominations for Vice Governor** - None
- **Nominations for Club Support Director** – Chris Zerr from Maidstone Kin Club nominated Michelle Stepp. Michelle accepts the nomination.

- **District Convention Host 2024 (Zone E)** – Lesley Hanishewsky from Yorkton Kinettes nominated the Yorkton Kinsmen. Yorkton Kinsmen accepts the nomination.

6. 2023-2024 Budget Presentation –Presented by Ron Hanishewsky, see attached.

Motion for Committee of the whole by Rob Bateman, POW City Kinsmen. Seconded by Lana Matechuk, Yorkton Kinettes. Michelle Stepp, Maidstone Kin made a motion to extend committee of the whole. Seconded by Melissa Kirwan Melville Kin. Committee of the Whole extended by 10 minutes. Rob Bateman, POW City Kinsmen, motioned to accept the budget. Seconded by Leighton Krahn, Kerrobert Kinsmen. Jordan Kammer motioned to make an amendment to create a line item to use \$10,310.00 from surplus. Motion passed. Vice Governor, Paula Sundquist, makes a motion to have the three current signees, Tammy Allan, Rob Denis, and Jodi Bergman be removed from the signing authority, and to add Paula Sundquist, Ron Hanishewsky, and Jason Denis as of July 1st, 2023. Second by Meagan Utke, Gull Lake Kinettes.

Jordan Kammer from Rosetown Kinsmen made a motion for a ten-minute break. Second by Wendy Leipert, Lashburn Kinettes.

Jordan Kammer of the Rosetown Kinsmen would like to make a notice of motion to remove the Crimestoppers levy at next District Convention.

****Note: invite someone from Crime Stoppers to come to FLC to educate us on their sponsors and where our money has been going.**

7. FLC 2022 Report – Melfort Kinsmen & Kinette Clubs 110 members attended. The clubs made \$25,000 minus expenses of \$20,723. Clubs made \$4,023.00 and sent \$500.00 to district.

8. Third Call for Nominations

- Nominations for Vice Governor: None
- Nominations for Club Support Director: Michelle Stepp still stands
- District Convention Host 2024 (Zone E) Chad of the Yorkton Kinsmen would like to nominate the Kinette club of Yorkton they have accepted.

9. Candidate Presentations

- Vice Governor Nominees None
- Vice Foundation Chair Nominees: Jordan Kammer is running from the Rosetown Kinsmen
- Club Support Nominees: Michelle Stepp
- 2024 District Convention Host Chad and Leslie presented Yorkton Kinsmen and Kinettes would like to host together. Camp KinlwannaCU
- Scott Lamb from Swift Current Kinsmen seconded by Tara Kyle from Estevan Kinettes would like to cease nominations. Motion carried. Scott Lamb from Swift Current Kinsmen would

like to make a motion to cast one ballot for the District host, Foundation Vice Chair and Club Support seconded by Alexis Halldorson from Saskatoon Kinettes.

10. Voting for Vice Governor, Vice Foundation Chair, Club Support Director, District Convention 2024 Host

Winners District Host is Yorkton Kinsmen and Kinettes. Club Support Michelle Stepp. Vice Foundation Chair is Jordan Kammer.

11. TeleMiracle Foundation/TeleMiracle Reports

- TeleMiracle Foundation – Rob Bateman great year.
- TeleMiracle 47 – Scott Lamb, Carman Praski and Diane Brakefield
- TeleMiracle 48 – Tyler Hall
 - i. Introduction of TM 48 Team
 - ii. Team 49 chair is Terri Logue

12. Proposed Resolutions – Swift Current Kinetite Club (Paula Sundquist) Meagan Utke from Swift Current makes a motion to adopt the resolution one. Seconded by Verna of the Moose Jaw Kinettes. Carried. Meagan Utke from Swift Current would like to make a motion to adopt resolution 2. Jordan Kammer of the Rosetown Kinsmen would like propose an amendment to section 13 subsection B. Add in Kin member at large to be in line with the Foundation bylaws. Jordan removes his motion once Raelynn shows that it is shown in section I. Motion to amend that it will be in all years. Melissa Kirwan seconds the amendment from Melville Kin.

This has carried.

13. Acceptance Speech

- Vice Governor Elect
- Vice Foundation Chair Elect Jordan waves his speech
- Club Support Elect Michelle says thank you
- 2024 District Convention Host Chad says he is thinking.

14. Sergeant at Arms Report

15. Closing Remarks

- NP Cameron Kemp
- Host Clubs – Lloydminster Kinsmen & Kinettes
- Governor Tammy

16. Motion to Adjourn Tara Kyle motions to adjourn from Estevan Kinettes.



May 2, 2024

Open letter to District 3 Kin Clubs:

I am writing to you on behalf of Saskatchewan Crime Stoppers, a non-profit organization dedicated to promoting safety and reducing crime in our beautiful province.

Over the years, our organization has tirelessly worked towards creating safer communities by facilitating anonymous tips from concerned citizens that help law enforcement agencies solve crimes. Our success is a testament to the trust and support that we receive from the public, the media, and our partners. We are proud to have made Saskatchewan a safer place to live, work, and raise families.

As we continue our mission to combat crime, we are reaching out to you as one of our valued partners, to request your continued support. Saskatchewan Crime Stoppers funding is through donations and corporate sponsorship. The program does not receive federal or provincial funding. Your financial support is important to:

- Maintain the financial viability of the program.
- Enhance the reach of our anonymous tip program, encouraging more residents to come forward with vital information.
- Continue to educate and engage the public in crime prevention initiatives, through awareness campaigns, and public events.
- Provide rewards to tipsters whose information leads to an arrest or charge for a crime, further incentivizing citizen participation in crime prevention.

The following statistics highlight Saskatchewan Crime Stoppers success since the program's inception in 1987:

- Over 160,000 Calls.
- Over 41,000 Tips.
- Over 3,600 Arrests made.
- Over 2,700 Charges laid.
- Over \$20,000,000 (million) in total recovered property, drugs, and cash.
- Over \$460,000 in rewards approved.

Feel free to contact me at 639-398-8287 or admin@saskcrimestoppers.com or you can visit our website at www.saskcrimestoppers.com for more information. We sincerely hope that you will continue supporting Saskatchewan Crime Stoppers in our mission to make our communities safer.

Best regards,

Kevin Brice

Kevin Brice
President, Saskatchewan Crime Stoppers

With the notice of motion made at district convention 2023 to remove the \$10/per member Crime Stoppers Levy and use that \$10 towards our district dues (as opposed to increasing dues) it prompted Governor Paula and myself, to contact Crime Stoppers and discuss the value of our contribution in their organization.

Through a group call with Kevin Brice, President of Crime Stoppers, Paula and I learnt many things about Crime Stoppers and how they make communities safer. We wanted to share this information with the district members so that if a decision on funding is required in the future, we are all more informed.

-Melissa Kirwan
D3 Education Director

Information On Crime Stoppers Operations/Background

- Founded in 1987 with the support of Kinsmen and Kinettes, Saskatchewan Crime Stoppers (SCS) operates along with four other programs in the province (Regina, Saskatoon, Prince Albert, and Moose Jaw).
- Saskatchewan Crime Stoppers is a crime reduction, crime prevention, community service program that successfully combines the efforts of the public, the media, and the police to solve crime in our communities.
- The Crime Stoppers organization runs quite similar to our Kinsmen Foundation, where their funding is done entirely through donation and their board is made up of volunteers.
- **Saskatchewan Crime Stoppers does not receive any Provincial or Federal funding. The program is funded solely through contributions from Urban and Rural Municipalities, First Nations, Community Service Clubs, Civic, Social, and Professional Organizations, Corporate Sponsorship, Small Business, and Individual Donations.**
- The money received gets divided into their respective communities. In our case, they ask where our members are located (Regina, Saskatoon, PA, Moose Jaw & Rural) and divide according to those numbers.
- A voluntary board of members meets monthly in person in Regina. Like our councils, their expenses, such as mileage, are covered.
- SCS features cases on its website www.saskcrimestoppers.com and Facebook page (search "Saskatchewan Crime Stoppers") which now has over **40,000 followers and a solve rate of 45% for all cases posted**. Saskatchewan Crime Stoppers was recognized with the 2022 International Crime Stoppers Productivity Award for Total Seizures for programs serving a population of 300,000 to 1 million.

How Crime Stoppers Helps Communities

- A crime will get posted on their Facebook Page/Website/App.
- The program receives an anonymous tip through the call center and online reporting system. The Tipster is assigned a TIP number when they call.
- That detailed information gets forwarded to the respective law enforcement agency for investigation.
- Law enforcement returns successful investigation detail report back to the Saskatchewan Crime Stoppers Coordinator.
- The board of directors meet to determine and approve successful TIP rewards. The rewards can be an amount eligible for up to a \$2000 cash reward.
- The SCS Coordinator arranges for tipster to pick up cash reward with banking institution with TIP number only known by the tipster. This reward may or may not get picked up...some people send a tip in only to help and do not accept the reward.

Crime Stoppers & Kinsmen/Kinette/Kin Connection

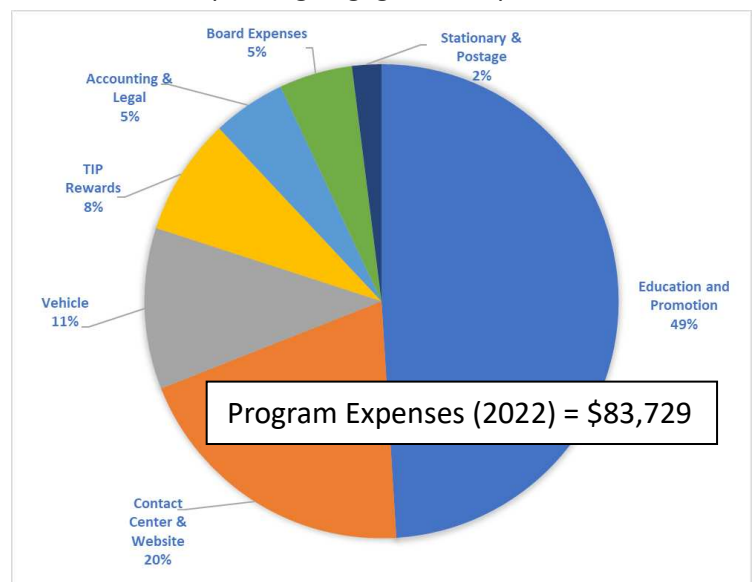
- Crime Stoppers and Kinsmen and Kinettes have a long history dating back to the early days of the SCS program. Larry Wells, Past President and honorary lifetime Board member of Saskatchewan Crime Stoppers as well as a former President of Yorkton Kinsmen, provided background on this history:

“They were the first onboard - Yorkton Kinsmen gave a \$10,000 loan so we could operate as we were close to broke. Within a year we negotiated having SARM support Saskatchewan Crime Stoppers - and was able to attend a meeting and give the Yorkton Kinsmen Club a cheque to pay them back. Dan Robichard and the club gave the cheque back and considered it a donation. That was how we crossed a major financial hurdle.”

- The approximate \$7,000 received annually is split amongst the programs across the province based on % of members in each of PA, Moose Jaw, Regina, and Saskatoon with the balance of the % allocated to Saskatchewan Crime Stoppers from membership outside those four cities.
- Historically SCS have had Kin representation on the Board of Directors until 2015 when Corey McFadden stepped down. They welcome new members, to be considered you would just need to fill out the Board of Directors application (and would need to submit CRC).
- **What are we (Kin Members) getting out of the \$10.00 fee attached to dues? All communities in the province benefit from the five programs operating in the province. All funds received go towards the operation of the programs, education and promotion, and cash rewards for successful tips. In turn, each successful tip helps with community safety by removing criminals from the street.**
- **The Impact of reduced/no Kin funding. The Kinsmen/Kinettes are the second largest annual contributor to the program. Reduced funding impacts the ability of each program to operate effectively. These programs exist because of the continued support from all sponsors and contributors.**

Program Position Descriptions

- Program Coordinator & Assistant Coordinator – The Coordinator and Assistant Coordinator positions are assigned by the RCMP to manage the day-to-day operations of the program, administer the tip process, and communicate with law enforcement to ensure all tip information received is investigated. Cases resulting in an arrest or charge are presented to the Board for review/approval and may be eligible for a cash reward. Coordinators are active with the public at various speaking engagements, presentations, and trade shows to promote the program and educate the public and manage the website and Facebook page along with any inquiries regarding the program.
- Board of Directors – The program has a volunteer Board of Directors that meet monthly. Their main responsibilities are to approve Tip rewards, setting of program policy and procedure, managing the annual budget, coordinating sponsorship and funding, and assisting with the promotion and education of the program.



Proposed Resolutions

Resolution #1: Removal of Crimestoppers Levy

Presented by: Kinsmen Club of Estevan

Resolution #2: Changes to Gender Neutral Language & Removal of Crimestoppers Levy

Presented by: Kinette Club of Saskatoon & District

Resolution #3: Changes to Gender Neutral Language & Updated to Foundation/TeleMiracle Bylaws

Presented by: Kinette Club of Assiniboia

Resolution #4: Amendment to Job Description of the District Treasurer

Presented by: Kinette Club of Macklin

Resolution #1: Removal of Crimestoppers Levy

Presented by: Kinsmen Club of Estevan

Intent: As expenses for District III have increased and the membership of District III has been declining, it is time the members of District III begin to focus our financial dues towards the operation of the District.

Background: In 1987, Saskatchewan Crimestoppers was established with major contributions from the Kinsmen Club of Yorkton and soon after the membership of District III. District III has received great recognition in the past 37 years for the contributions made through a dues levy of members. The cost of operating our district has resulted in District III proposing a deficit budget at District Convention 2023. Although Crimestoppers is a great organization, preventing and helping solve crimes in Saskatchewan, the cost of running the District operations requires the extra \$10 (dues levy) to be re-allocated to fund District operations.

Resolution:

Whereas: District 3 has a dues levy to fund Crimestoppers,

And whereas: District 3's operations have increased,

And whereas: District III's membership has decreased over the past,

There for, be it resolved that beginning July 1, 2024, Sections 9 to 11 of the District 3 House Rules be amended to read:

(9) Crime Stoppers of Saskatchewan - Support

Crime Stoppers of Saskatchewan is the recognized partner of District III Kinsmen and Kinettes

(10) Crime Stoppers - Representative on Crime Stopper's Board

Rescinded

(11) Crime Stoppers - Levy

Each Kinsmen, Kinettes or KIN Club in District III, may donate funds towards Crime Stoppers of Saskatchewan.

Resolution #2: Changes to Gender Neutral Language and Removal of Crimestoppers Levy

Presented by: Kinette Club of Saskatoon & District

Below it says chairman of the kinsmen foundation. Please change to “Chair” like the rest of the documents. Also if the notice of motion to remove the crime stoppers levy is passed this section will need to be removed. The section of sitting on their board hasn’t happened for years so if they are not upholding this then it should be removed.

(6) Kinsmen Foundation Chairman - Director of District

The Chairman of the Kinsmen Foundation Inc. be one of the 6 allowable directors of the District Executive Council.

Resolution #3: Changes to Gender Neutral Language and Updates to Foundation/TeleMiracle Bylaws

Presented by: Kinette Club of Assiniboia

D3 Bylaws

- definitions

Kinsmen ~~TeleMiracle~~ Foundation Chair ~~person~~ means the director who shall act as the Chief Executive Officer of the ~~TeleMiracle~~ Kinsmen Foundation.

Kinsmen ~~TeleMiracle~~ Foundation Vice Chair ~~person~~ means the Foundation Director elected at District convention and who shall perform the duties of the Foundation Chair in their absence or incapacity and shall assume the chair in the following year.

Article 7 - District Officers and Structure Section

District Board of Directors

-Kinsmen ~~TeleMiracle~~ Foundation Chairperson

- Current TeleMiracle ~~Committee~~ Chair ~~person of the year~~; and

Section 2 - District Executive Committee

-Kinsmen ~~TeleMiracle~~ Foundation Chair ~~person~~

- TeleMiracle ~~Committee~~ Chair ~~person~~

TeleMiracle

That whenever possible TeleMiracle shows originate from either Saskatoon or Regina, the committee organizing such TeleMiracle Show may be composed from the membership of any club or clubs (in good standing) in District 3 approved by the Board of the Kinsmen Foundation Inc.

~~Management Committee~~

~~The Management Committee shall consist of:~~

~~(a) District Governor (or appointee)~~

~~(b) Foundation Chair (shall also act as Chair of the Management Committee)~~

~~(c) Vice Foundation Chair~~

~~(d) Past Foundation Chair~~

~~(e) Appointee of the Kin Governor~~

~~(f) Treasurer (to be appointed by the Chair)~~

Election Of Kin Zone Representatives

- a) Election of Zone Representatives from zones B, F, G, I will occur at or after the Spring Zone Conferences in even numbered years.
- b) Election of Zone Representatives from zones A, C, D, H, E, and L will occur at Spring Zone Conference in odd numbered years.
- c) The term of office for Zone Representatives is two years.
- d) The Zone representative shall be a Kin in good standing

From Foundation Bylaws:

- a) Election of Zone Representatives from zones B, F, G, I will occur at the Spring Zone Conferences in even numbered years. [October 2022]
- b) Election of Zone Representatives from zones A, C, D, H and E, will occur at Spring Zone Conference in odd numbered years.
- c) The term of office for Zone Representatives is two years.
- d) The Zone representative shall be a Kin in good standing pursuant to Article 2, Section 4.
- i) Two Kin, in good standing, be appointed by the Executive Committee by June 30 every other year, on submission of a resume, for a two-year term. This position will be referred to as the Kin Representative at Large and will be drawn from the general Kin population in the District. A call for expression of interest by May 15 would be made and the selection will be made after all Zone Elections have concluded. In the event there were elections in Zones where there were other candidates available, this would be an initial pool to draw from, but other expressions of interest will also be considered. Updated June 2023

From Foundation Bylaws:

- i) Two Kin in good standing, on submission of a resume, to be appointed by the Executive Committee by June 30 every year for a two year term. This position will be referred to as the Kin Representative at Large and will be drawn from the general Kin population in District III(Saskatchewan). A call for expression of interest by May 15 would be made every year and the selection will be made after all Zone Elections have concluded. Kin Representative at Large (1) will be appointed odd numbered years and Kin Representative at Large (2) will be appointed in even numbered years. In the event there were elections in Zones where there were other candidates available, this would be an initial pool to draw from, but other expressions of interest will also be considered. [Revised October 2022]

Resolution #4: Amendment to Job Description of the District Treasurer

Presented by: Kinette Club of Macklin

Intent: Given the financial and legal scope of this position, the competency and knowledge of the District Treasurer has a direct correlation to the monetary sum we pay for professional accounting services. Additional and unnecessary work the accounting firm is tasked with to complete our annual audit we, as a district, will need to compensate them for that.

Therefor, it be resolved that beginning July 1, 2024, Article 9 section 3 of the District Bylaws be amended to read

#5 – The District Treasurer will use QuickBooks as the professional accounting software and will ensure the successful and timely transition of the file to the following team. **Therefore, the District Treasurer should have prior experience and knowledge of QuickBooks.**

#6 – The District Treasurer should have previously served as a club treasurer and have knowledge of KIN practices and procedures. It is strongly recommended that the Treasurer have financial literacy/educational training or demonstrated past work/volunteer Treasurer experience. Upon recommendation of our accounting firm, a B. Comm or CPA designation would be an asset.

KIN CANADA DISTRICT 3 HOUSE RULES

(1) Appointment of Foundation Representative

The appointment representative for the Kinsmen Foundation Board will be held in a manner as set out in the Kinsmen Foundation Inc. Constitution and By-laws. The representative for this two-year term can be either a Kinsmen or Kinette in good standing. Details can be found in the Constitution and By-laws of the Kinsmen Foundation Inc.

(2) District Convention Appointments

Prior to the Annual Meeting, the District Executive will appoint:

- a) Rules of Order Chairperson
- b) Sergeant at Arms
- c) Credentials Chairperson
- d) Secretary
- e) Vote Counters

(3) District Office

The District will maintain a permanent Kinsmen Foundation and District Executive office. Appropriate office staff shall be employed to attend delegated business of the District Executive Council, the Kinsmen Foundation Inc. and TeleMiracle.

(4) TeleMiracle

That whenever possible TeleMiracle shows originate from either Saskatoon or Regina, the committee organizing such TeleMiracle Show may be composed from the membership of any club or clubs in District 3 approved by the Board of the Kinsmen Foundation Inc.

(5) Management Committee

The Management Committee shall consist of:

- (a) District Governor (or appointee)
- (b) Foundation Chair (shall also act as Chair of the Management Committee)
- (c) Vice Foundation Chair
- (d) Past Foundation Chair
- (e) Appointee of the Kin Governor
- (f) Treasurer (to be appointed by the Chair)

(6) Kinsmen Foundation Chairman - Director of District

The Chairman of the Kinsmen Foundation Inc. be one of the 6 allowable directors of the District Executive Council.

(7) Foundation Financial Statement

The Kinsmen Foundation shall present to the members of District 3 Kinsmen and Kinettes a financial statement of Telemiracle and Foundation at the Fall Leadership Conference.

(8) National Fundraising Programs

No charitable fundraising programs proposed by the National Executive shall be endorsed by District 3 or promoted in Saskatchewan without the prior approval of the District 3 Executive and Kinsmen Foundation.

(9) Crime Stoppers of Saskatchewan - Support

Kinsmen and Kinettes of District 3 shall support Crime Stoppers of Saskatchewan.

(10) Crime Stoppers - Representative on Crime Stopper's Board

Kinsmen and Kinette Clubs of District 3 shall ask for a representative of the Governor to be on the Board of Directors.

(11) Crime Stoppers - Levy

Each member in the Association of Kinsmen and Kinettes will be levied \$10.00 to go towards Crime Stoppers of Saskatchewan.

(12) The Kinsmen Foundation Inc. election of Vice-Chair

a) Any individual wishing to stand for election as the Vice-Chair of the Kinsmen Foundation Inc. is required to submit nomination papers to the Kinsmen Foundation Inc. Office by the close of business April 30 of the year. Nomination papers received by the Kinsmen Foundation Office will be delivered to the Kinsmen Foundation Management Committee at its next meeting.

b) With respect to the election of the Vice-Chair of the Kinsmen Foundation:

i) The election for Vice Chair of the Kinsmen Foundation will be a ballot vote at District Convention.

ii) A club may ensure their votes are cast by selecting an Accredited Delegate to represent their club.

iii) The Accredited Delegate can be chosen by each club in accordance with National Policy 3.04.

iv) The Accredited Delegate must present himself/herself for registration to the credential desk at the convention according to the procedure established by the Credential committee. Any delegate who does not register at the credentials desk shall be deemed to have abstained his/her votes.

13) Election Of Kin Zone Representatives

a) Election of Zone Representatives from zones B, F, G, I will occur at or after the Spring Zone Conferences in even numbered years.

b) Election of Zone Representatives from zones A, C, D, H, E, and L will occur at Spring Zone Conference in odd numbered years.

c) The term of office for Zone Representatives is two years.

d) The Zone representative shall be a Kin in good standing

e) In the case of a vacancy for whatever reason the Chair of the Board after consultation with the Executive Committee will have the power to appoint a new Zone Representative to complete the remaining term.

f) "A Zone Representative cannot be elected to serve more than two consecutive terms. A Past Zone Representative may be appointed to serve a term at the discretion of the Chair if no candidate for Zone Representative is elected.

g) In the event a Spring Zone Conference fails to elect a Zone representative, the Chair of the Board, in consultation with the Executive Committee, will have the power to appoint a suitable person.

h) Elections for the position of Zone Representative shall be held at the Spring Zone Conference. Candidates shall be entitled to speak (5-minute maximum plus introduction of 5 minute maximum) to the members gathered there. Voting shall be by ballot and the winner declared by a simple majority.

i) Two Kin, in good standing, be appointed by the Executive Committee by June 30 every other year, on submission of a resume, for a two-year term. This position will be referred to as the Kin Representative at Large and will be drawn from the general Kin population in the District. A call for expression of interest by May 15 would be made and the selection will be made after all Zone Elections have concluded. In the event there were elections in Zones where there were other candidates available, this would

be an initial pool to draw from, but other expressions of interest will also be considered.

(14) Fall Leadership Conference and District Convention

There is a rotational schedule in place for the hosting of both the Fall Leadership Conference and District Convention. It will be up to the clubs within the assigned zones to determine location and host club duties. This will alleviate the difficulty in finding host locations and ensure that the events are moved around the district, allowing all members equal access.

SCHEDULED ROTATION

Fall Leadership Conference

2008/2009	Zone E	Yorkton
2009/2010	Zone F	Swift Current
2010/2011	Zone G	Moose Jaw
2011/2012	Zone H	Weyburn
2012/2013	Zone D	Saskatoon
2013/2014	Zone B	Tisdale
2014/2015	Zone I	Yorkton Regina
2015/2016	Zone C	Estevan
2016/2017	Zone A	Meadow Lake
2017/2018	Zone E	Yorkton
2018-2019	Zone F	Swift Current
2019-2020	Zone G	Moose Jaw
2020-2021	Zone H	Weyburn (Virtual)
2021-2022	Zone D	Saskatoon
2022-2023	Zone B	Melfort
2023-2024	Zone I	Watrous/Jansen
2024-2025	Zone C	
2025-2026	Zone A	
2026-2027	Zone E	
2027-2028	Zone F	
2028-2029	Zone G	
2029-2030	Zone H	

District Convention

2008/2009	Zone H	Regina
2009/2010	Zone D	Watrous
2010/2011	Zone B	Melfort
2011/2012	Zone C	Kerrobert
2012/2013	Zone A	Lloydminster
2013/2014	Zone E	Yorkton
2014/2015	Zone F	Swift Current
2015/2016	Zone G	Assiniboia
2016/2017	Zone H	Regina
2017/2018	Zone D	Prince Albert
2018/2019	Zone B	Tisdale
2019/2020	Zone I	Watrous/Jansen Virtual
2020/2021	Zone C	Rosetown Virtual
2021/2022	Zone C	Rosetown
2022/2023	Zone A	Lloydminster
2023/2024	Zone E	Yorkton
2024/2025	Zone F	
2025/2026	Zone G	
2026/2027	Zone H	
2027/2028	Zone D	
2028/2029	Zone B	
2029/2030	Zone C	



Kin Canada

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District 3

District

By-laws

2023 - 2024

DISTRICT 3 – By-laws & Regulations

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DISTRICT 3 – By-laws & Regulations

Article 1 - Physical Location and Name

The physical boundaries of the District will be the Province of Saskatchewan and the District is known as District #3 of Kin Canada. The short name shall be District 3.

Article 2 – Defining and Interpreting the By-laws

Section 1 – Definitions

In these By-laws, the following words and phrases have these meanings:

Accredited Delegate means an individual identified as an Accredited Delegate by his/her Club, and properly submitted and approved as the primary voting representative of that Club for a District meeting.

Active Member of a Club or **Active Member** means a Person who is an active member in Good Standing of a Club and has the rights and duties associated therewith.

Saskatchewan (Corporate) Registry is the Saskatchewan provincial authority that grants official recognition as a Society under the Societies Act.

Alternate Accredited Delegate means an alternate individual (Alternate 1, Alternate 2, or Alternate 3) to replace the primary Accredited Delegate if they are unable to attend a District meeting.

Association means Kin Canada, a federal, non-share capital corporation, through which it's directors, members, employees, volunteers and agents may associate and collectively work together in the fulfillment of the purposes.

Ballot Vote means a secret vote of the Accredited Delegates and Alternate Accredited Delegates present, with voting rights applying on the same basis as for a poll vote.

By-laws means the By-laws of the District hereinafter set down.

CRA means Canada Revenue Agency (or its successors).

Club means any Kinsmen, Kinette, Kin Club, or Kin Campus Club of District 3.

Committee Chairperson means a director or member appointed by the District Executive to chair a District Committee.

Deputy Governor is the Zone representative on the District Board of Directors

Director means any person elected or appointed to the District Executive to perform a specific function, for example, District Club Support Director or District Service Director.

District Board of Directors shall be comprised of all District Officers, all members of the District Executive Committee, and all Deputy Governors of the Zones located in the District.

District Conference is the annual spring meeting of the membership of the District, presided over by the District Governor of the day.

District Executive Committee is the body of executive officials charged with the responsibility of discharging the day-to-day business of the District. Composition of the District Executive Committee shall consist of the positions as identified in Article 7 of these By-laws.

District 3 means the part of the association comprising the Province of Saskatchewan.

Fall Leadership Conference is the annual fall meeting of the membership of the District, presided over by the Governor of the day.

Kinsmen TeleMiracle Foundation Chairperson means the director who shall act as the Chief Executive Officer of the TeleMiracle Foundation.

Kinsmen TeleMiracle Foundation Vice Chairperson means the Foundation Director elected at District convention and who shall perform the duties of the Foundation Chair in their absence or incapacity and shall assume the chair in the following year.

General Operating Bylaws (G.O.B) means General Operating By-Law No. 2 and any other subsequent By-Laws of the Association, in place from time to time.

Governing Documents means the Articles of Continuance, General Operating By-Law, all other by-laws, and Policies and Procedures of the Association, as adopted or amended by the Association from time to time, to which all members, directors, and officers are required to subscribe and adhere.

House Rules means the house rules adopted by a Club, Zone, District, or Auxiliary Club of the association to govern any internal matter or policy of such Club, Zone, District or Auxiliary Club in accordance with the requirements of the governing documents.

“In Good Standing” means material compliance with the duties and requirements of a particular position in accordance with the requirements of the governing documents in place from time to time as verified by the national membership records maintained at National Headquarters.

Governor is the Chief Executive Officer of District 3.

Kin Year means a year commencing at 12:01 a.m. on July 1st and ending at 12:00 midnight on the June 30th following.

Member means a Club of the association, inclusive of all rights, responsibility, and applicable powers to vote associated therewith, unless otherwise indicated in the General Operating By-Law Governing Documents.

Members or Membership means the collective club membership of the Association.

Member in Good Standing means a Club in District 3 who is held to be in good standing within the District and within the Association.

Motion means any business put before a meeting, by way of making a motion, that has been duly moved and seconded.

Not in Good Standing means material non-compliance with the duties and requirements of a particular position in accordance with the requirements of the General Operating By-Law and the other governing documents in place from time to time as determined by policy, with the resulting loss of rights associated therewith.

Officer means any officer of the District as listed hereinafter or as may be appointed from time to time by the District Executive Committee.

Official Membership means the total number of Active Members, registered by a Club on the national membership roster as of the membership date to be utilized for the purposes of voting at a meeting of the District.

Ordinary Resolution means a resolution passed by a majority of the votes cast on that resolution.

Person means an individual person, but does not include corporations, partnerships, trusts or unincorporated organizations.

Poll Vote means a recorded vote of the Registered Accredited Delegates (or applicable Registered Alternate Accredited Delegates)

Quorum shall consist of a majority of the Accredited Delegates (or Alternate Accredited Delegates, as applicable), duly registered with the Credentials committee and present at the meeting, as set out in GOB Section 4.7.

Resolution means a motion proposed at a meeting, such as a Zone Conference or District Convention.

Rules of Order means the Kin rules of order of the association set out in Chapter 1 of the National Policies, as amended from time to time.

“Show of Hands” Vote means a vote conducted at a District meeting, typically through the use of flash cards, which uses the simplified approach of one vote per flash card, the results of which are binding on the meeting. A show of hands in the standard method of member voting to be used in Association meetings, except in a case of either a secret ballot (such as an election), or when a poll vote is called (for which Club voting strength equal to its membership comes into play). The show of hands method is not the same as a “straw vote” which commonly has the meaning of a non-binding, informal indication of the opinion of delegates, generally for information purposes.

Simple Majority means fifty percent (50%) plus one (1) of the votes cast.

Special Resolution means a resolution passed by a majority of not less than two thirds (2/3rds) of the votes cast on that resolution.

Spring Zone Conference shall be the annual spring conference held by each Zone in District 3.

TeleMiracle Committee Chairperson means the director who shall act as the Chief Executive Officer of TeleMiracle

Section 2 - Interpretations of District Regulations

The following rules of interpretation must be applied in interpreting these By-laws:

- **General Operating By-law No. 2** – these By-laws are intended to be read and followed in conjunction with General Operating By-law No. 2 (G.O.B.) of the Association. In the event of any conflict with the G.O.B. or other national Governing Documents, the terms and conditions expressed in the G.O.B. shall take precedence, then the other national Governing Documents, and then these By-laws.
- **Other Definitions and Interpretations** – any other Definitions and Interpretations not specifically described in Article 2, Section 1 of these By-laws, shall be deemed to be in accordance with the G.O.B. No. 2, Section 1.01.
- **Headings** – are for convenience only and do not affect the interpretation of these By-laws.

Article 3 – Membership

Section 1 – Members

All members (Clubs) in District 3 and in good standing with Kin Canada are deemed to be members of the District.

Section 2 – Fees and Assessments

Fees and assessments shall be levied by the District Executive as required in accordance with Article 13 section 7 of these By-laws.

Section 3 – Rights and Privileges

A Member (Club) in good standing is entitled to:

1. receive notice of Zone Conferences, Fall Leadership Conferences and District Conferences,
2. attend any Zone Conference, Fall Leadership Conference or District Conference,
3. speak at any Zone Conference, Fall Leadership Conference or District Conference,
4. vote on any Resolution at Fall Leadership Conference or District Conference and at any Zone Conference in the Zone of which they are a member.
5. exercise all other rights and privileges given to members in these By-laws.
6. no Person, who is a member in Good Standing of a Club in District 3, in their individual capacity, shall be liable for a debt or liability of the District.

Section 4 – Resignation of Membership

Please refer to Kin Canada National Policies and Procedures, Section 2.04 through 2.07.

Section 5 - Suspension of Membership

Please refer to Kin Canada National Policies and Procedures, Section 2.04 through 2.07.

Article 4 - Amendment to By-laws

Section 1 – Amendments

1. District By-laws may be amended by a simple majority of the votes cast at a District Convention and will follow the voting procedure as set out in Section 3 of the National Policy and Procedures.
2. Any proposed amendments to these By-laws must be circulated to all clubs 30 days prior to the District Convention in order to be eligible for consideration.
3. Any proposed amendments to these By-laws that are presented and carried at a Spring Zone Conference shall be deemed submitted to the District Executive in accordance with Article 4, Section 1(4) of these By-laws, but in any event, the Deputy Governors of the Zone shall ensure that the proposed amendments are submitted to the District Executive in good form.
4. Any Motion to be considered and circulated must be in the hands of the District Executive forty-five (45) days prior to the District Convention.
5. Any amendments to the District 3 By-laws shall be considered to be effective at the close of business of the District Convention unless otherwise stated.

Section 2 – Circulation of By-laws

Each year the District Executive Committee shall make available to the membership no later than 30 days following the close of convention via access to the District 3 Kin website.

Article 5 - Objects of District 3

The objects of District 3 shall be:

1. To administer the affairs of District 3.
2. To seek within the District and through the Clubs of the District, the attainment of the objects of the association as set forth in the current Kin Canada General Operating By-Law.
3. To increase the fellowship and co-operative efforts of the Clubs.
4. To cooperate with the association in building new Clubs and in educating and strengthening the Clubs within the District.
5. To promote participation of the Clubs in the District in the programs and policies of the District and of the Association.
6. To transact all business and carry on all correspondence between the Association and the Kin within the territorial limits of this District.

Article 6 - Zone Boundaries

Included in this District will be 9 Zones and the clubs that will be included in each zone can be found in Appendix A.

Each club may make an application to the District Board of Directors to be reclassified in a different Zone if they feel it would be beneficial. Each affected Zone will then be contacted and, if approved at each respective spring zone meeting by a simple majority of the delegates in attendance, the boundaries may be changed effective July 01 of the following Kin year. Should any dispute arise over the establishment of new boundaries, the District Board of Directors shall act as an arbitrator and in the best interests of those clubs involved make a decision on the boundaries to be effective July 01 of the following year. Any newly chartered Clubs shall belong to the Zone best geographically suited to that Club.

Article 7 - District Officers and Structure

Section 1 – District Board of Directors

For **DUTIES OF OFFICERS** see sections 7.01(d)(v), (vii) and (viii) in the National Policies and Procedures.

The Officers of the District will be as follows:

- One District Governor to be filled by current Vice-Governor or elected if there is no current VG;
- One District Vice-Governor to be elected;
- One Past District Governor from the immediate past year;
- One Secretary appointed by the current Governor;
- One Treasurer appointed by the current Governor;
- One Service Director appointed by the current Governor;
- One Communication Director appointed by the Governor;
- One Risk Manager appointed by the current Governor;
- One Club Support Director as elected by the membership (two-year term);

- Kinsmen TeleMiracle Foundation Chairperson
- TeleMiracle Committee Chairperson of the year; and
- Up to two other Directors as the current Governor deems necessary and approved by the general membership; and
- One Deputy Governor from each zone.

No member shall serve in a non-elected position for more than two consecutive years.

Section 2 - District Executive Committee

The District Executive Committee shall be as follows:

- District Governor
- District Vice Governor
- Past District Governor from the immediate past year;
- Kinsmen TeleMiracle Foundation Chairperson
- TeleMiracle Committee Chairperson
- and any elected or appointed District directors

The management and control of the District, not otherwise provided for in these by-laws, shall be vested in the District Board of Directors subject to the direction of the National Board of Directors.

Article 8 – Election or Appointments of the District Board of Directors

Section 1 – Qualifications

The general qualifications of members of both the District Executive Committee and the District Board of Directors are as follows:

1. The Person must be nineteen (19) years of age or older and have power under law to contract;
2. The Person must be in full agreement with the Governing Documents;
3. The Person must not have bankruptcy status at the time of his/her election or at any time during their term;
4. The Person must not have been found by a court in Canada or elsewhere to be mentally incompetent at the time of their election, or at any time during their term;
5. The Person must not be in contravention of the conflict-of-interest provisions established in the National Policies and Procedures of the Association;
6. The Person must not be in contravention of the confidentiality provisions established in the National Policies and Procedures of the Association;
7. The Person must not be in contravention of any Code of Conduct established in the Policies and Procedures of the Association;
8. The Person must be an Active Member of a Club in Good Standing in District 3. Should any District Officer move outside of the District during the term of their office, the procedures for vacancies in office shall be followed as noted in Article 9 of these By-laws;
9. Candidates for the office of District 3 Vice Governor shall have served a minimum of one year on the District Board of Directors, prior to allowing their name to stand for election to the office.

Section 2 – Nomination of Candidates

1. Candidates for the office of District Vice Governor and Club Support Director must be nominated and seconded by a Kinsmen Club, Kinette Club, Kin Club, or Kin Campus Club in good standing.
2. The candidate must be present at District convention to accept the nomination.
3. The District Vice Governor, in the year subsequent to their election as Vice Governor, shall automatically fill the office of District Governor.

Section 3 – Election of Candidates

1. The election and/or appointment of the District Board of Directors members shall take place at District convention.
2. Any election for the office of District Vice Governor and Club Support Director, held in accordance with the foregoing provisions shall be held at District Convention.

Section 4 – Filling of Vacancies

see section 7.01(d)(ix)(i) of the National Policies and Procedures.

1. If there is no candidate for the position of District Governor at the time of District Convention, or if a vacancy occurs during the term of office of the Governor, then the board of directors of a District shall fill such vacancy by appointment for the remainder of the term. When the District Board of Directors are unable to fill such a vacancy, the appointment shall be made by the National Board of Directors.

2. If the Vice Governor is unable to complete their term for any reason, the Governor in consultation with the current District Board of Directors would accept nominations from Clubs within District 3 that are in good standing for a new candidate. From this list of nominees, the District Board of Directors would select the replacement Vice Governor.
3. If a member of the District Board of Directors is unable to complete their term for any reason, the District Governor may appoint a replacement in consultation with the remaining District Board of Directors.
4. If a Deputy Governor is unable to complete their term for any reason, the District Governor may appoint a replacement in consultation with the remaining District Board of Directors and a majority of the Club Presidents from the applicable Zone.

Article 9 - Duties of the District Officers

Section 1 – District Governor

1. Shall preside at District Convention, Fall Leadership Conference and at all meetings of the District Board of Directors.
2. Shall be Chief Executive Officer, exercising general supervision over the work and activities of the District.
3. Shall make a report of the activities of the District at District Convention.
4. Shall be ex-officio members of any special committees that may be appointed.
5. Shall be responsible for the arrangement of District Convention in conjunction with the convention Host / Hostess and a meeting of the members attending the Fall Leadership Conference.
6. Shall act as a source of information to all Deputy Governors.

Section 2 – Secretary

1. Shall be the recorder of the minutes of all District meetings.
2. Shall record and maintain accurate minutes of the proceedings of the Fall Leadership Conference and District Convention. Such minutes to be distributed to all Club Presidents and District Board of Directors members no later than thirty (30) days after each aforementioned meeting. The minutes of the Fall Leadership Conference will be ratified at the next District Convention and minutes of the District Convention will be ratified at the Fall Leadership Conference immediately following District Convention.
3. Shall be responsible for all correspondence under the direction of the District Governor.
4. The records of the Secretary shall at all times be open to inspection of the District Board of Directors and the members of the District.
5. Shall coordinate the activities of all District Executive, District Council, Fall Leadership Conference and District Convention.

Section 3 – Treasurer

1. The Treasurer shall collect all monies payable to the District and shall disburse the same as ordered by the District Executive.
2. Shall notify all Clubs in arrears in respect of dues and the Club(s) will be declared not in good standing when said dues are in arrears thirty (30) days or more.
3. Shall maintain the financial books of the District, showing therein an up-to-date accounting of receipts and disbursements.
4. The Treasurer's records and books of account shall be available at all times upon request of a member of the District 3 Board of Directors and members of the executives of District 3 Clubs.
5. The District Treasurer will use QuickBooks as the professional accounting software and will ensure the successful and timely transition of the file to the following team.

Section 4 – Communications Director

1. Shall be responsible for the publication and distribution of the District newspaper/bulletin at the request of the District Governor.
2. Shall be responsible for the administration of the official District 3 Facebook accounts as well as any other form of social media.
3. Maintain and update the District 3 website.
4. Any other duties as required by the Governor to promote communication throughout the District.

Section 5 – Service Director

1. Service Director shall coordinate all District Service-related projects in District 3.
2. Shall be the Kin liaison with regards to Cystic Fibrosis activities of District 3.
3. Shall foster and promote all District and National Service partnerships.
4. Any other assignments as required or requested by the District Governor

Section 6 – Club Support Director

1. Shall act as a liaison to the Membership directors at the Club level, and the National Club Support Committee.
2. Shall participate as required, in conference calls with the National Club Support Committee.
3. Shall report on current membership statistics and any Kinsmen, Kinette or Kin Club charters.
4. Shall identify struggling Clubs and initiate support and work with them to provide membership plans for retention and growth.
5. This position is a two-year term and is elected by the membership at District Convention.
6. Any other assignments as required or requested by the District Governor.

Section 7 – Risk Manager

1. Participate in training sessions / conference calls provided by the National Risk Management Committee to become familiar with the issues regarding Risk Management and to establish how Risk Management information should be collected and disbursed.
2. Act as an information and education resource to all Clubs and individuals within the District with respect to matters pertaining to Risk Management.
3. Provide support to Club Risk Managers as needed.
4. Liaise with the National Risk Management Co-Ordinator at National Headquarters.
5. Work with the Deputy Governors to ensure that all required Club documentation and submissions to each level of the Association are filed correctly and on time (i.e., dues, membership reporting status forms, insurance, declarations, CRC, consent forms and questionnaires etc.).
6. Ensure that each Club is in good standing with respect to provincial or territorial corporate status.
7. Provide education to fellow District Executive members on Risk Management.
8. Any other assignments as required or requested by the District Governor.

Section 8 – Awards Director

1. Promote participation by clubs in various Club, Zone, District and National awards programs.
2. Organize, promote, and compile the District awards.
3. Any other assignments as required or requested by the District Governor.

Section 9 – Education Director

1. To promote and/or facilitate personal development opportunities among members of clubs.
2. Point of contact for Kin Headquarters education and training staff.
3. Promote the use of Kin Education and training material that is available.
4. Any other assignments as required or requested by the District Governor.

Section 10 – Deputy Governor

1. Provides support and guidance to ensure the clubs within the zone are successful.
2. Acts as a recourse and support for all clubs through club visitations, club installations, regular communication, coaching, mentoring, and motivating.
3. Organize and chair Zone meetings.
4. Any other assignments as required or requested by the District Governor.

Section 11 – Past District Governor

1. Shall be member of the District Executive.
2. Shall act as a mentor to the District Governor and the District Executive
3. Any other assignments as required or requested by the District Governor.

Section 12 – District Vice Governor

1. Shall spend the year shadowing and learning the function of the District Governor.
2. Develop goals and plans to achieve them.
3. Evaluate your appointed team members to confirm they have the skills and experience to do the job expected of them.
4. The Vice Governor shall present a budget to be voted on at District Convention prior to their term of office as District Governor.
5. Work with the current District team to ensure smooth transition of programs and provide continuity from year to year.

Article 10 - Accountability of District Officers

Any District Officer not meeting the duties outlined in the By-laws, and not being able to provide reasonable justification for their inaction to the current District Governor, along with a plan to better serve the membership, will lose the privileges given to them through the District including having any expenses paid for by District, associated with attending any and all District Executive meetings, conferences and conventions. The District Governor has the right to ask the District Officer to step down from their position if they are unable to present and implement a mutually agreed upon plan.

Article 11 – Remuneration

As per the G.O.B. No. 2, Section V (5.10), and National Policies and Procedures, Section 7.01 (d) (x), no Director, Officer or Member shall directly or indirectly receive any profit from their position as such, nor shall they receive any direct or indirect remuneration from the District, except that they may be reimbursed for reasonable expenses incurred by them in the performance of their duties as described in Article 7 of these Bylaws.

Article 12 - Meeting of the members

1) District Convention

In accordance with Chapter 7.01(d)(xi) of the National Policies and Procedures, a District Convention shall be held annually, no later than June 27th of each year.

For Administration of the District Convention – see Chapter 3 of the National Policies and Procedures.

Section 1: Responsibility and Purpose

District Convention shall be the responsibility of and conducted by the District Executive. Being the annual general meeting of District 3, the delegation may propose, discuss and adopt resolutions recommending legislation to the Association subject to the provisions of the By-laws in that respect. It shall also consider and act upon matters submitted to it by the Association.

Section 2: Time, Location and Notice

1. The District Secretary shall mail, or e-mail, to the President of each club in the District and to a National Director an official call to the District Convention at least sixty (60) days prior to convention.

2. District Convention will be hosted on a rotating basis through the zones and the clubs within the zone will decide on location and host club duties. See District 3 House Rules for schedule. The host club can be a Kinsmen, Kinette or Kin Club in good standing.

- 60 days prior to District Convention, the District Secretary or designate shall communicate with the membership of the **ASSIGNED ZONE** for the site of District Convention for the following year.

- In the event no club has stated their intent to host the next District Convention by the start of the meeting in the year prior, the Governor or designate may invite the clubs in the next assigned zone in rotation to hold the next District Convention at a location at or near his/her club's locale, provided the consent of the club executive has been obtained.

Section 3: Registration of Host Club

The host club shall pay registration fees for full-time attendance at the expense of the host club. All members of the host club shall be entitled to attend the Convention in whole or in part by paying for meal costs only for the convention on as such other amount may be otherwise agreed upon between the host club and the District Executive Committee.

Section 4: Voting/Rights of Delegates

Each District 3 Club in good standing will be entitled to vote as per the current Kin Canada General Operating By-Laws and National Policies and Procedures. Refer to Article 12 in these Bylaws for further information pertaining to voting.

Section 5: Profits

The first \$1,000.00 profit or loss will be paid to (borne by) the host club and any additional profit (losses) up to \$1000 will be split 50/50 between the host club and the District. The remaining profit goes to the host club.

Section 6: Invitations for Resolutions

Sixty (60) days prior to the date of the District Convention, the District Secretary shall write to the President of each club inviting resolutions to be considered at the District Convention. Any such resolution shall be submitted to the District Secretary forty-five (45) days prior to the District Convention. Notwithstanding this limitation any resolution duly passed at a Zone Conference shall be deemed to fall within the meaning of this article, and thirty (30) days prior to the date of the convention, the District Secretary shall forward to the President of each club a copy of each resolution to be included in the agenda of the convention.

Section 7: Communication regarding conventions

The District Executive Committee shall be advised of all District Convention plans and arrangements; programs and a draft budget shall be subject to the approval of the District Executive Committee and they shall provide guidance and direction as needed.

Section 8: Meeting minutes

Within thirty (30) days after any meeting of the District, the District Secretary shall make a report of the proceedings of the meeting, comprising a complete synopsis of all action taken. Such minutes to be distributed to all Club Presidents and District Board of Directors members no later than thirty (30) days after District Convention.

2) Fall Leadership Conference

Fall Leadership Conference shall be held annually between September 15th and November 30th

For Administration of the Convention, see Chapter 3 of the National Policies and Procedures.

Section 1: Responsibility and Purpose

Fall Leadership Conference (FLC) shall be the responsibility of and conducted by the District Executive. The purpose of the Fall Leadership Conference shall be primarily for the general education needs and/or desires of the membership and secondly, where absolutely deemed necessary, for the administrative and general business of the District as it applies to Kinsmen, Kinettes and Kin

Section 2: Time, Location and Notice

1. The District Secretary shall mail, or e-mail, to the President of each club in the District and to a National Director an official call to the Fall Leadership Conference at least sixty (60) days prior to the conference.

2. Fall Leadership conferences will be hosted on a rotating basis through the zones and the clubs within the zone will decide on location and host club duties. See District 3 House Rules for schedule. The host club can be a Kinsmen, Kinette or Kin Club in good standing.

(a) 60 days prior to Fall Leadership Conference the District Secretary or designate shall communicate with the membership of the **ASSIGNED ZONE** for the site of Fall Leadership Conference for the following year.

(b) In the event no club has stated their intent to host the next Fall Leadership Conference by the start of the meeting in the year prior, the Governor or designate may invite the clubs in the next assigned zone in rotation to hold the next Fall Leadership Conference at a location at or near his/her club's locale, provided the consent of the club executive has been obtained.

Section 3: Voting/Rights of Delegates

Each District 3 Club in good standing will be entitled to vote as per the current Kin Canada General Operating By-Laws and National Policies and Procedures. Refer to Article 12 in these By-laws for further information pertaining to voting.

Section 4: Profits

The first \$1,000.00 profit or loss will be paid to (borne by) the host club and any additional profit (losses) up to \$1000 will be split 50/50 between the host club and the District. The remaining profit goes to the host club.

Section 5: Communication regarding conventions

The District Executive Committee shall be advised of all FLC plans and arrangements; programs and a draft budget shall be subject to the approval of the District Executive Committee and they shall provide guidance and direction as needed.

Section 6: Meeting minutes

Within thirty (30) days after any meeting of the District, the District Secretary shall make a report of the proceedings of the meeting, comprising a complete synopsis of all action taken. Such minutes to be distributed to all Club Presidents and District Board of Directors members no later than thirty (30) days after Fall Leadership Conference.

3) Zone Conferences

Section 1: Timing of Zone Conference

Each Deputy Governor shall call a Zone Conference to be held in their zone no later than 60 days prior to District Convention.

Section 2: Location

The location of such conference shall be left to the discretion of the Deputy Governor and the Zone house rules. The Deputy Governor shall notify the District Executive Committee of the date and location of his/her zone conference at least thirty (30) days prior to the Zone Conference.

Section 3: Agenda

1. At least forty (40) days prior to the Zone Conference each Deputy Governor shall forward to the District Governor a copy of the proposed agenda together with a copy of the proposed budget for such Zone Conference. The District Governor may within seven (7) days of receipt of the proposed agenda and proposed budget request that any item be added to or removed from the agenda or that the proposed budget be altered in such manner as the Governor may request.
2. At least thirty (30) days prior to the Zone Conference the Deputy Governor shall forward to each club in good standing in the Zone a call to the Zone Conference, together with a copy of the agenda.

Section 4: Voting/Rights of Delegates

Each District 3 Club within the Zone in good standing will be entitled to vote as per the current Kin Canada General Operating By-Laws and National Policies and Procedures. Refer to Article 12 in these By-laws for further information pertaining to voting.

Section 5: Nomination of Candidates

1. Candidates for the office of Deputy Governor may be nominated and seconded by a Kinsmen Club, Kinette Club, Kin Club, or Kin Campus Club in good standing.
2. The candidate, if not in attendance, can be nominated from a member of good standing off the floor at Zone Conference.
3. The nominating party must show proof of a letter of intent from said candidate for the nominated position.
4. If no Deputy Governor has been nominated by the end of the Zone Conference, one may be appointed by the incoming Governor.

Section 6: Host of Zone Conference

The Zone Conference shall be chaired by the Deputy Governor or designate

Section 7: Meeting Minutes

Within thirty (30) days after the holding of a Zone Conference, the Deputy Governor shall forward the minutes of the Zone Conference to the District Governor and to each club in the Zone.

Section 8: Profits

Zone Conferences are to have a budget set on a break-even basis but if a profit or loss occurs, the procedure to be followed is:

“If a profit of \$50.00 or less is realized by the host club, it is left to go into their bank account. If it is in excess of \$50.00 it is to be kept in the Zone and divided among all the Clubs of that Zone. In the event of a loss, the loss will be divided among all clubs in the zone and returned to the host club”.

Within sixty (60) days after holding a Zone Conference, the host club shall cause the financial statement of the Zone Conference to be forwarded to the District Governor, Deputy Governor and to each club in their zone.

Article 13 - Voting Procedures at Meetings

(1) Refer to Section 3.04 of the NPPA

Section 3: Meeting of Members (Conventions) shall be the District’s standard for how voting will be conducted at FLC, District Convention and Zone events. This chapter identifies who is permitted to be present (3.02), club voting rights (3.03), Accredited Delegates and certification (3.04) and convention procedures (3.05).

By default, votes are conducted via ‘show of hands’ using voting cards, however a ballot vote or poll vote may be performed as required as described in Chapter 3 and explicitly defined under the “Show of Hands” Vote glossary entry.

Note: The current name standard includes a month and date – this will need to be modified by Operations to adopt a standard name that should be repeatable with future updates. In the meantime, use the following document location to find the accredited delegate form as of March 2021:

<https://www.ikin.ca/imis20/iKin/Teams/Reports and Meeting Minutes.aspx>

Article 14 - District Finances

Section 1 - District Operating Accounts

Each year the current District Executive may establish a separate bank account for the operation of the district for that year or may use the account held by the previous team. The Executive must use separate accounts for service and general.

Section 2 - Financial Reporting

1. The treasurer of the day shall present to each district meeting, Fall Leadership Conference and District Convention a printed interim financial statement showing the status of the District Accounts.
2. The Past District Governor shall provide a copy of audited financial statements to the current District Executive, in order that it may be distributed to all Clubs, at least thirty (30) days prior to Fall Leadership Conference.
3. Upon the fiscal year end of the District as outlined in the National Constitution and By-laws, the District Treasurer will have the books of record audited by a Chartered Professional Accountant. The resulting audit must be presented for approval by the District membership at the following Fall Leadership Conference, unless such audit has not been completed in which case it shall be presented for approval at the following District Convention and submitted to the Executive Director within sixty (60) days of that approval.

Section 3 - District 3 Fiscal Year

The fiscal year of the District for finances is July 01 to June 30 annually.

Section 4 - Other – District Service Project

In the case where there was a district service project it shall be included with other financial reports to be tabled at the next Convention.

Section 5 - Signatures Required

No cheques or other order for payment in respect of any bank accounts operated by the District shall be valid unless signed on behalf of the district by the Treasurer and the District Governor or the Secretary of the District, or in the event any of the two above-reference officers are related, a fourth district officer may be chosen as a signing officer. A motion must be made at District Convention and carried by membership appointing the subsequent years District signing authorities.

Section 6 - District Budget

1. The incoming District Executive Committee shall prepare and present to be passed, a balanced budget of estimated income and expenditures for the next fiscal year, at the District Convention immediately prior to said fiscal year commencing.
2. Said budget to be circulated to all clubs within the District not later than thirty (30) days prior to the District Convention, and said budget be approved no later than the following Fall Leadership Conference.

Section 7 - District Dues

1. Existing Clubs

1. Each Club shall pay, on or before November 15th in each Kin year, to the District Treasurer, in respect of each Active Member in its Sept. 30th official membership report, dues and assessments in a sum to be determined by a resolution at the District Conference immediately prior.
2. Failure on the part of any Club to remit the prescribed dues and assessments to the District Treasurer by the prescribed date, or to make arrangements to pay the prescribed amounts, may result in the Club being declared "Not in Good Standing" by the District Executive and in certain sanctions against the Club as described in Article 15 in these By-laws.

2. Newly Chartered Clubs

1. The dues to be paid to the District by each new club admitted to membership shall be the sum of \$100 Administration fee for the balance of the fiscal year in which the Club was chartered, regardless of the number of members shown on the charter application.
2. Any new club officially chartered in any Kin year shall pay one half of the dues assessed for the following Kin fiscal year which shall be based on the official membership shown in the Sept 30th membership report provided by National Headquarters.

Section 8 – Expenditures for District Executive

1. The host Club will be responsible for the meals of the Governor or their designate if invited to attend:
 - Zone Conference and Zone Executive Seminars
 - Clubs wishing to personally discuss a problem with the Governor
 - Any invitation issued to the District Executive
 - Charter nights of new Clubs
 - Life Memberships
2. For traveling to functions in District 3, mileage at a rate of .40/km if travelling alone and .50/km if carpooling is to be paid by the District Treasurer.
3. Travel expenses, registration and accommodation for each District Officer attending District Leadership Seminar, Pre-term Council Meeting, Fall Leadership Conference, Mid-term Council Meeting and District Conference shall be reimbursed in full.

If the District Officer does not attend and participate in all the business meetings at these functions, without reasonable cause, the District shall be reimbursed by the District Officer for any expenses paid by the District on their behalf.

4. The Past District Officer 'pins' shall be purchased from District funds, to be presented to those District Officers at the end of their term in office, in appreciation of their efforts.

5. All authorized duly related expenses incurred by the District Board of Directors will be reimbursed by cheque/e-transfer, upon submission of the expense claim form and supporting receipts to the District Treasurer.

Article 15: Not In Good Standing

Section 2.05 of the General Operating Bylaws No. 2 sets out conditions that can cause a Member Club to be disciplined to various degrees. The Not In Good Standing Policy sets out further details on those conditions/causes, the types of discipline that may result and consequences thereof, as well as the basis for appeals, restoration of Good Standing status, or reinstatement of a club's charter membership that has been revoked. Please refer to the Kin Canada Not In Good Standing policy (National Policy and Procedure, Chapter 10) for more details and responsibilities of Clubs and District Board of Director members.

Article 16: Conduct of Character & Community Standing

Section 2.01 of the General Operating Bylaws No. 2 sets out the conditions to be a Club within the Association which include, but are not limited to, the Club being in agreement with the provisions set out in the Association's Governing Documents. A related provision in section 1.01 of the General Operating Bylaw No. 2 sets out a number of defined terms, including: "Active Member of a Club" or "Active Member" means a Person who is an active member in Good Standing of a Club and has the rights and duties associated therewith. In order to be an Active Member in Good Standing, a person must be, among other qualifications, of Good Character and of Good Community Standing.

These and further terms are further defined in the Conduct of Character and Community Standing policy (National Policy and Procedure, Chapter 11), as set out by the National Board of Directors. The purpose of this policy is to provide clubs with appropriate criteria and reasonable procedures for determining whether a prospective or current member meets the standards defined by Kin Canada. As such, prospective members, active members, and Club executive members have roles and responsibilities in ensuring this policy is met.

Please also refer to the Kin Canada Not In Good Standing policy (National Policy and Procedure, Chapter 10) for more details and responsibilities

Article 17 – Kinsmen Past Governors & Kinette Past Coordinators/Governors

Year	Kinsmen Governors	Home Club	Year	Kinette Coordinators	Home Club
1963-64	Gord Staseson	Regina			
1964-65	Herb Stoll	Swift Current			
1965-66	Val Longwirth	Prince Albert			
1966-67	Ted Sample	Kerrobert			
1967-68	Dick Randek	Regina			
1968-69	Mel Jones	Saskatoon			
1969-70	Harvie Allan	Regina			
1970-71	Peter Kilburn	Saskatoon			
1971-72	Trev Quinn	Swift Current	1971-72	Fern Kruse	Swift Current
1972-73	Bill Kondro	Lloydminster	1972-73	Barb Foster	Lloydminster
1973-74	Jim Scarrow	Prince Albert	1973-74	Marlene Webster	Prince Albert
1974-75	Gary Semenchuck	Regina	1974-75	Elaine Grass	Regina
1975-76	Al Robinson	Melfort	1975-76	Mary Grant	Melfort
1976-77	Al Evans	Saskatoon	1976-77	Molly Burton	Saskatoon POW City
1977-78	Garth Rattee	Moose Jaw	1977-78	Linda Kerr	Moose Jaw
1978-79	Jim McKnight	Prince Albert	1978-79	Myrna Nagy	Prince Albert
1979-80	Terry Brash	Saskatoon	1979-80	Donna Brash	Saskatoon
1980-81	Dan Mierau	Assiniboia	1980-81	Wilma Shoemaker	Mossbank
1981-82	Len Koltun	Regina	1981-82	Judy Ray	Regina
1982-83	Dale Frier	Melfort	1982-83	Phyllis Holowaty	Melfort
1983-84	Bill Hoffmann	Regina	1983-84	Loretta Metzger	Moosomin
1984-85	Norm Lavoy	Shaunavon	1984-85	Terry Fritz	Shaunavon
1985-86	Borden Beeler	Nokomis	1985-86	Diane Miller	Watrous
1986-87	Gordon McNair	Esterhazy	1986-87	Joan Cleland	Yorkton
1987-88	Mel Annabd	Melfort	1987-88	Barb Davis	Melfort
1988-89	Gord Bell	Saskatoon	1988-89	Noella Tucker	Saskatoon
1989-90	Al Burechallo	Assiniboia	1989-90	Val McLean	Moose Jaw
1990-91	Tim Russill	Swift Current	1990-91	Carol Lemon	Swift Current
1991-92	Harold Rossler	Regina	1991-92	Linda Rossler	Saskatoon
1992-93	Lyle Smith	Watrous	1992-93	Pat Smith	Watrous
1993-94	Wayne Borys	Regina	1993-94	Norma-Lynn Steain	Regina
1994-95	Leonard LaLonde	Estevan	1994-95	Bev Parent	Estevan
			Year	Kinette Governor	Home Club
1995-96	Darren Ulmer	Saskatoon	1995-96	Diane Ballard	Estevan
1996-97	Frank Dyck	Regina	1996-97	Maureen Graham	Yorkton
1997-98	Ken Rosnes	Kindersley	1997-98	Denney Hogarth	Coleville
1998-99	Brad MacDonald	Moose Jaw	1998-99	Heather McInnis	Regina
1999-00	Oliver Pask	Esterhazy	1999-00	Vonnie May	Esterhazy
2000-01	Kelvin Bradford	Moose Jaw	2000-01	Rosanne Robin	Nipawin
2001-02	Curtis Kimpton	Saskatoon	2001-02	Sharon Armstrong	Saskatoon

2002-03	Ivan Stankowski	Hanley	2002-03	Tammy Blackwell	Dinsmore
2003-04	Byron Stepp	Estevan	2003-04	Melinda Haggart	Eastend
2004-05	Bryan Brewer	Esterhazy	2004-05	Dionne Tjeltveit	Assiniboia
2005-06	Jason Bacon	Lloydminster	2005-06	Tracy Bacon	Lloydminster
2006-07	Chris Brown	Prince Albert	2006-07	Lisa Brown	Prince Albert
Year	Kin Governor	Home Club			
2007-08	Ron Hanishewsky	Yorkton			
2008-09	Mark Blatz	Regina			
2009-10	Corie Ruzicka-Olson	Assiniboia			
2010-11	Brian Langlois	Saskatoon			
2011-12	Colin Pollard	Saskatoon			
2012-13	Sandi Barrie	Regina			
2013-14	Mark Tribiger	Estevan			
2014-15	Ryan Malley	Regina			
2015-16	Craig McGillivray	Regina			
2016-17	Joel Siemens	Parkland			
2017-18	Rob Bateman	POW City			
2018-19	Jordan Kammer	Rosetown			
2019-20	Steve Kirwan	Yorkton			
2020-21	Corinne Mathews	Saskatoon			
2021-22	Michelle Miller	Lloydminster			
2022-23	Tammy Allan	Martensville			
2023-24	Paula Sundquist	Swift Current			
2024-25	Lori Cosh	Macklin			
2025-26					
2026-27					
2027-28					
2028-29					
2029-30					

APPENDIX A

Zone	Club #	Club Name	Zone	Club #	Club Name
Zone A	10197	Lashburn Kinetette Club	Zone E	11673	Norquay & District Inc. Kin Club
	11654	Lloydminster Kinetette Club		10337	Melville Kin Club
	10053	Lloydminster Kinsmen Club		10851	Sturgis Kin Club
	11091	Macklin Kinetette Club		10411	Wadena Kin Club
	11721	Maidstone Kin Club		11667	Yorkton Kinetette Club
	11196	Meadow Lake Kinetette Club	10341	Yorkton Kinsmen Club	
	11195	Meadow Lake Kinsmen Club	Zone F	10736	Eastend Kinetette Club
	11692	St. Walburg Kin Club		10735	Eastend Kinsmen Club
	11712	Unity Kin Club		11265	Gull Lake & District Kinetette Club
10515	Kinistino Kinsmen Club	10670		Swift Current Kinetette Club	
Zone B	10405	Melfort Kinetette Club	10669	Swift Current Kinsmen Club	
	10404	Melfort Kinsmen Club	Zone G	11646	Assiniboia Kinetette Club
	10512	Nipawin Kinetette Club		10400	Assiniboia Kinsmen Club
	10511	Nipawin Kinsmen Club		10256	Moose Jaw Kinetette Club
	11713	St. Brieux Kin Club		10255	Moose Jaw Kinsmen Club
	10739	Tisdale Kinetette Club		11653	Parkland Kinetette Club
	10738	Tisdale Kinsmen Club		11431	Parkland Kinsmen Club
11707	Thunder Creek Kinsmen Club	Zone H		10331	Estevan Kinetette Club
10825	Dinsmore Kinetette Club		10330	Estevan Kinsmen Club	
10824	Dinsmore Kinsmen Club		10922	Moosomin Kinetette Club	
11725	Kerrobert Kin Club		10921	Moosomin Kinsmen Club	
10121	Kerrobert Kinsmen Club		10020	Regina Queen City Kinetette Club	
11716	Kindersley Kinsmen & Kinetette Club		10019	Regina Queen City Kinsmen Club	
10850	Lucky Lake Kinetette Club		10498	Weyburn Kin Club	
10849	Lucky Lake Kinsmen Club		Zone I	10792	Davidson Kinsmen Club
10693	Outlook Kinsmen Club	11547		Humboldt & District Kinetette Club	
10494	Rosetown Kinsmen Club	11546		Humboldt & District Inc. Kinsmen Club	
Zone D	11717	Martensville & District Kinetette Club		11699	Jansen & District Kinetette Club
	11580	Martensville & District Kinsmen Club		11389	Jansen & District Kinsmen Club
	10057	North Battleford Kinsmen Club		10587	Watrous Kinetette Club
	10224	Prince Albert Kinetette Club		10586	Watrous Kinsmen Club
	10223	Prince Albert Kinsmen Club		11107	Wynyard & District Kinetette Club
	10062	Saskatoon and District Kinetette Club		11108	Wynyard & District Kinsmen Club
	10061	Saskatoon Kinsmen Club			
	11049	Saskatoon POW City Kinsmen Club			
	11021	Shellbrook Kinetette Club			
	11020	Shellbrook Kinsmen Club			
11674	U of S Kin Campus Club				

Hello Kin Family!

Here we are, together once again! Thank you to our amazing hosts for this great weekend and thank YOU for joining us.

Congrats to District 3! We have grown slightly, adding 10 members since last year, totaling 893 across 71 clubs!

To boost our numbers, we have 14 pending members. Once they have completed their Criminal Record Checks, we're closer to securing the future of the association. Presidents, and club membership directors please encourage them to do this soon.

Life Members	64
Campus Club Members	9
Kin Club Members	820
Year to Date - Members	893
Pending new members	14

This is our District 3 membership numbers for April 30, 2024. Let's continue to work together towards growth.

District Club Support Director Role

- Provide support for the clubs in creating a healthy environment, strengthening club cohesion as well as help with setting goals for clubs to recruit and retain members.
- Work with clubs that are struggling.
- Support the formation of new clubs.
- Aid clubs that are having trouble – using the Club Health Assessment to help identify and resolve situations within clubs.

Please continue to do what we do well and try to improve on the rest. Grow, learn, make friends, and have fun!

Yours in Kin,
Michelle Stepp
Club Support Director
mstepp@kincaada.ca
(780)870-0824



Kin Canada

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District 3

Hello District 3

Another Kin Year is coming to a close, and with that, our busy time approaches. Snow has disappeared, we hope, and spring is in full swing. Clubs are busy planning fun outdoor events, burger stands, fun runs, vendor events, working weddings and all the Bunnock tournaments happening.

I wish everyone good luck, and great success. With this my time as Deputy Governor has come to an end, two years of learning and meeting new people around Zone A. It has been a great two years and I have enjoyed my time.

Courtney Bogen with The Macklin Kinettes, will be stepping in and taking the reins. We are in great hands and she will knock it out of the park.

I wish you all a great summer. Take your time and spend it with family and friends.

YIK,

Deputy Governor
Zone A
Chris Zerr
Maidstone Kin Club



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District 3

Hey Kin Family...here is a quick update from Zone B and the N.E.

All 8 clubs have been working hard this spring holding big events and fundraisers for various projects such as , walking paths, outdoor arena, park revitalization, self-health and pampering, Special Olympics support, Heliport for STARS, and numerous other things...I could go on and on, and of course now we all are gearing into CF Month...Lorna is knockin down doors and on Fire gearing up for a busy month.

Our Zone Conference kicked off with 18 members present plus Vice Governor Lori Cosh. Super Honorable mention goes out to our host club Kinistino Kinsmen...100% Member Turnout!!! It was a great meeting.

Exciting news or our corner of the world, Margaret Leigh will be representing as Zone B Foundation Rep, she is from the Melfort Kinete Club.

It looks like the Zone decided to throw me under the bus again as DG.... JK... it is an Honor to serve the N.E. clubs again and look forward to the final stretch of this year and to Summer!

Deputy Governor
Zone B
Melfort Kinsmen Member
Michael Cole



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District 3

Hello District 3

Zone C clubs have had a busy year, as you've seen if you happen to follow them on social media. They continue to do fabulous things in their communities and surrounding areas. We've also had members attend FLC, Kin Masters, TM and we will have some at District Convention.

Our zone conference was held in April, hosted by the Dinsmore Kinettes. We had a great meeting with lots of discussion, a taco lunch, and then some Name That Tune to finish things off. If I'm ever going to play that again, I need to start listening to some music other than country, as I wasn't much help to my team.

As I end my 3-year term as DG, I would like to welcome Jenn Blumer of the Dinsmore Kinettes as the incoming DG for Zone C. I hope you enjoy the position as much as I have, and the District Team will be there to support you every step of the way. Michelle Dawe, also from Dinsmore continues on her second year as Zone C's Foundation Rep.

See you all at Districts in June.

Deputy Governor
Zone C
Pam Lyons



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District 3

Hello District 3

I am pleased to present a summary of my term as Zone D Deputy Governor for District III Kin. It has been a year filled with growth, collaboration, and achievement across our clubs within the zone.

I am happy to report that most clubs within Zone D have demonstrated exceptional dedication and commitment to their respective communities. I have expressed satisfaction with the performance of these clubs and have conveyed desire to continue serving as the Zone D representative. I have commended the efforts of each club and believe that the continuity in leadership will further strengthen our district.

While my sentiment is appreciated, it is important to acknowledge that opinions among other members may differ. Constructive feedback and diverse perspectives are essential for our continuous improvement and development as a district. We welcome all viewpoints and value the input of every member.

Throughout the year, it has been a privilege to work alongside the clubs and the entire leadership team. The journey has been rewarding, and I am confident that the incoming Zone D representative will continue to uphold the standards of excellence set by their predecessors. I extend my gratitude to all members for their support and collaboration during my tenure.

As my term comes to a close, I want to reaffirm my commitment to supporting our clubs in any way possible. If any club requires assistance or resources, please do not hesitate to reach out. Together, we will continue to strive for excellence and make a positive impact in our communities.

Thank you for a memorable year, and I look forward to our continued partnership and success in the future.

YIK,

Rob Denis
Zone D Deputy Governor
District III Kin



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District 3

Hey there District 3!

I'm happy to report that I am going to get another chance at this because I have been named the DG for Zone E again next year. It's a good thing because I'm not exactly sure where this one went. In one moment, it seems, we were attending pre-terms and FLC then it was off to Telemiracle and now we are busy getting ready for District Convention.

I had the opportunity to attend functions in my clubs. Some have been small, others larger but all are projects they have been doing for many years. Between the Sturgis Mini-Miracle and the Wadena Hockey Draft alone the years total over 80!

I was happy to have 4 clubs participate in our Zone meeting. A big thank you to Melissa & Bonnie for the wonderful lunch, raffle prizes and kohut! We had a wonderful afternoon discussing Kin.

In Yorkton we're busy getting prepared to host you all at Convention but that doesn't mean we've been idle. Kinsmen continue to make donations around our community. Just this morning, I heard them donate \$1000 to the AirWaves for the Health Foundation. It's a radiothon supporting medical equipment for Yorkton Regional Health Centre. Kinettes sponsored a self-defence class at the local Martial Arts studio, we're holding a summer raffle and are hoping to have members participate in the MS Walk being held in Regina. Our Where's the Beef raffle and Catch & Release were both excellent fundraisers for us. We will continue to wash dishes each week at the Dream Centre Church's Soup & a bun.

Even though Sturgis couldn't be at the Zone meeting, I know they are working on projects including a flowerpot sale in partnership with the local Daycare. The president and treasurer have spoken with me about how to attract more interest and I have shared a few ideas. Hopefully, next year I will have the opportunity to put some into motion.

Wadena is another club who continues to thrive for Kin but mostly in their own community. I was happy to be able to get out there and lend a hand (as a pretty bad waitress) at their annual Hockey Draft. Their partnership with the local Care Home, who oversee the meal is a testament to how much Kin is appreciated in the community. Their draft ran like a well-oiled machine. They have been able to recruit a few new members which gives their club an interesting mix. The Trip of the Month tickets sold out in less than 3 weeks.



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District 3

Melville is in an interesting situation, as even though they have a reasonable number of members, because they are couples it affects the circle of people they can pull from. We had some interesting conversations at the Zone meeting about how to make things better.

All of us agreed that we need to Celebrate Kin, use our best tool of Telemiracle better and make partnerships in our communities if everyone is going to survive and thrive!

I'm grateful for the opportunities I have had this year and can't wait to see what next year brings.

Have a wonderful day!

Yours in Kin,
Chris Fisher



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District 3

Greetings D3!!

Another Kin year is coming to a close as well as my first year on a District team! I am so thankful to have been a part of this team. I have learned a lot and formed friendships with people from across the province (lookin' at you Pam!)

The 5 clubs that make up Zone F have had another great year of fundraising and helping their communities. This is a small but mighty zone with great passion for community. Through raffles, tradeshows, events like bingo, dinner & entertainment, golf tournaments, money raised went to Telemiracle, Cystic Fibrosis and many local community initiatives.

I wish you all the best at District convention and for the summer ahead.

YIK,

Lisa Fehr
Zone F DG



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District 3

Hello District 3

It's hard to believe that this Kin Year is almost over!

My year as DG for Zone G seems to have flown by! Zone G clubs were well represented at Telemiracle 48 with representation from every club! As the year is winding down, clubs are still very active with what they have going on:

Assiniboia Kinsmen has a slo-pitch tournament on June 28, 29, 30 coming up. And Assiniboia Kinettes have been busy raising money for the Moose Jaw MS Walk on May 26

Moose Jaw Kinettes held their Spring into Summer trade show on May 4. They have also made an amazing donation to Moose Jaw Family Services that will help to provide snacks for the families and children that utilize the programs of Moose Jaw Family Services for the next 5 years! Moose Jaw Kinsmen has their Chase the Ace on Wednesday's, recently had their Sports Celebrity Dinner in April and were recently awarded the Impact Award at the MJBEX awards. This prestigious award is presented to a Moose Jaw non-charitable or not-for-profit business that has demonstrated a strong commitment to improving the quality of life in Moose Jaw through the development and support of community projects or programs!

Parkland Kinsmen were busy this year with sponsoring meals at Christmas, a very well attended trivia night and their trip raffle! All of this plus one of their own being the chair of Telemiracle 48!

Thunder Creek Kinsmen has the Jim Campbell Memorial Ride on June 22 in Central Butte as well as their 5th Annual Beach & Brisket coming up on July 13 at Palliser Regional Park!

Information for all club events can be found on their club Facebook pages! Cheers to another great Kin year!

YIK,
Zone G 2023-2024 DG
Meagan Utke



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District 3

Hello District 3

Zone H conference was a good one!

We had 4 out of 7 clubs represented.

Unfortunately, I didn't receive communication from Moosomin and Estevan kinsmen clubs. No one from the Estevan clubs were able to attend.

Weyburn was the host club and did an awesome job! We had a lunch from a local restaurant at noon and meeting was called to order at 1:00 pm. Meeting lasted about an hour and 15 mins.

Tara Kyle from Weyburn Kin was nominated as 2024-2025 Deputy Governor.

We did update the Zone H house rules. All in attendance was in favor

I opened the floor at the end for discussions or questions, however the meeting was through and we covered all topics during.

I adjourned the meeting.

Thank you for being apart of our meeting!

See you at Districts!!

Deputy Governor
Zone H
Lori Baily



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District 3

Hi all from Zone I!!

After an amazing TM48 where Jansen and District brought in \$56,695.88 of which \$25,000 was matched by BHP for a grand total donation of \$81,695.88. Big feather in the Jansen clubs especially since two Jansen Kinettes were Corporate this year, Lyndsay L'Heureux and Terri Hamilton.

Watrous Kinsmen and Kinettes did amazing with their online auction as well and brought \$34,048.48 to TM48!

Wynyard also did amazing with raising \$4711.75 with a pancake breakfast and helping hands.

I wasn't able to get totals from the other clubs but very proud of our little Zone I. Very well done folks!

Our Zone I conference was held in Jansen on Sunday April 28th with Kin from Jansen Kinettes, Watrous Kinettes and Watrous Kinsmen as well as District Governor Paula Sunquist and Zone G Deputy Governor Meagan Utke.

Exciting news that we have Zone I representation from ZONE I!! We elected Sara Dunne for the Zone I Deputy Governor and Kensey Gross as the Zone I Foundation Rep. Very proud of the Watrous group for stepping up!!

Looking forward to seeing everyone at the District Convention.

YIK
Terri Hamilton
Deputy Governor
Zone I

Fellow Kin

It is with great honor and enthusiasm that I speak to you today as a candidate for the esteemed position of National Vice President of Kin Canada. I am deeply committed to the values and principles that define Kin Canada, and I firmly believe in the power of service to make a positive difference in our communities.

As we gather here today, we are reminded of the incredible impact that Kin Canada has had across our great nation. For over a century, Kin members have dedicated themselves to serving others, embodying the spirit of community and compassion. Together, we have built a legacy of kindness, friendship, and support that has touched countless lives.

If elected as your National Vice President, I will work to bring a fresh perspective and unwavering dedication to furthering the mission of Kin Canada. I believe that our organization has the potential to reach greater heights and make an even more significant impact on the lives of those we serve.

One of my primary goals as National Vice President will be to strengthen our network of clubs and members. By promoting collaboration and communication, we can create a stronger Kin Canada that is better equipped to address the evolving needs of our communities. I will strive to work tirelessly to foster an environment where ideas are shared, innovation is embraced, and members are empowered to make a difference.

Additionally, together we will prioritize the development and growth of our membership base. By attracting new members and engaging existing ones, we can ensure the sustainability and longevity of Kin Canada. I will endeavour to advocate for initiatives that promote inclusivity, diversity, and mentorship, creating a welcoming environment that encourages individuals from all walks of life to join our movement.

Furthermore, I recognize the importance of promoting Kin Canada's values and achievements to the wider public. By enhancing our public relations and marketing efforts, we can raise awareness about the incredible work that Kin members do every day. Together, we can inspire others to join our cause and expand the reach of our impact.

In conclusion, I humbly ask for your support and vote as I seek to serve as your National Vice President. With your trust and confidence, I will work tirelessly to strengthen Kin Canada, uphold its values, and build a brighter future for our organization and the communities we serve. Together, we can continue to make a difference and create a legacy of service.

Pat Bowers

Kin Canada NVP Candidate 2024-25

902-22-9536

pbowers@kincanada.ca

Bob Hall: A Lifetime of Service and Leadership in Kin and the Community

My name is Bob Hall. I am proud, passionate, and active member of the Kinsmen Club of Peterborough. My journey is one of dedication, service, and unwavering commitment to community betterment. With a diverse background spanning education, governance, law enforcement, and nonprofit leadership, I am excited to be a candidate for Kin Canada's National Board of Directors, and ready to bring my experience and passion for service to the forefront.

My career in education began in 2001, where I assumed the role of teacher in the Kawartha Pine Ridge District School Board. Over the years, I honed my understanding of educational systems, curriculum development, and instructional strategies. I have had interactions with a diverse array of stakeholders, including students, parents, administrators, and community members, that underscore my ability to connect and engage with people from all walks of life. My commitment to fostering an inclusive classroom environment reflects my deep-seated belief in diversity and inclusion, essential qualities for effective leadership in any setting.

In tandem with my teaching career, I embarked on a remarkable journey in public service, serving as a City Councillor for Peterborough, Ontario, from 1997 to 2014. During this tenure, I was instrumental in policy development, budgetary decisions, and community engagement initiatives. My adeptness at navigating complex regulatory processes and legal frameworks speaks to my acumen as a governance leader. My ability to find common ground amidst conflicting opinions and my commitment to effective decision-making highlight my capacity for strategic leadership and consensus-building.

My commitment to community extends beyond municipal governance. From 2015 to 2023, I served as the Police Board Chair and member of the Peterborough Police Board, where I demonstrated a keen understanding of nonprofit governance, financial oversight, and strategic planning. My role as the Chair of the Audit Committee for Fairhaven Long Term Care further attests to my proficiency in financial management and compliance, essential skills for guiding organizations towards sustainable growth and impact.

Furthermore, my involvement with various nonprofit organizations, including the Canadian Association of Police Governance and the Kawartha-Haliburton Children's Aid, underscores my commitment to serving diverse communities and advocating for their needs.

My journey in Kin Canada began as a dedicated member of the Kinsmen Club of Peterborough, where I have served in various capacities, including as Vice-President and Executive Member. My active participation in club activities, such as the Weekly Kinsmen Super TV Bingo and the Annual Kinsmen Santa Claus Parade, reflects my unwavering commitment to the club's mission and objectives. As a Past National Kinsmen Public Speaking Champion in 2017, I have not only showcased my communication skills but also demonstrated my leadership and dedication to promoting the values of Kin Canada.

My passion for Kin Canada shines through in my active participation in club events, fundraising efforts, and community outreach initiatives. As a dedicated volunteer at Hall Bingo, organizer of the Annual Founder's Dinner, and participant in the Day of Kindness, I support my fellow club members and the broader community. My leadership and organizational skills have been instrumental in the collective success of club activities and strengthening the bonds of fellowship within the Kinsmen Club of Peterborough.

My educational background, including professional development programs and language studies, underscores my commitment to lifelong learning and personal growth. My Bachelor of Arts degree from Wilfrid Laurier University laid the foundation for my multifaceted career, imbuing myself with a breadth of knowledge and skills that have served me well in my various roles.

In summary, my extensive experience, coupled with my unwavering dedication to service and leadership, positions myself as a candidate for Kin Canada's National Board of Directors. With a vision for strategic planning, financial stewardship, and inclusive governance, I am poised to be part of a team to lead Kin Canada into a future defined by impact, innovation, and community empowerment.



NBoD bio – Corinne Mathews

I am Corinne Mathews, a member of the Martensville and District Kinette club in District 3. I began my Kin career in 2009 as a Kinette in Flin Flon, MB, District 2, and I have enjoyed being a member of three clubs throughout my 15 years as a volunteer with Kin. Within these clubs, I have held almost all club executive positions including a term as club president. When I moved to District 3, I was ready for the challenge of serving my District Executive. I have held 5 positions at the district level including that of Governor. I also enjoyed 2 years as a board member of the TeleMiracle Kinsmen Foundation.

I am extremely close to and dedicated to my family. I am the oldest of four siblings, which has blessed me with years of experience proving tyrannical older sister is not an effective “leadership” technique. I have two children, Parker who is 25 years old and Olivia who is 21 years old, and a handful of nieces and nephews I feel a duty to mildly corrupt.

Professionally, I am a librarian at the University of Saskatchewan. I manage the staff and operations of the St. Thomas More College branch and my responsibilities include providing leadership and strategic direction of the library, overseeing the administration of operational and public services, managing the budget and financial processes, and staff management.

My leadership experience in Kin and in my professional life has given me hands-on experience that will serve me well on the National Board of Directors. I have a passion for Kin, an odd love of policy and procedure and strategic planning and desire to help Kin move forward with new possibilities.

Kin has given me so much and I am ready to give back as a member of our National Board of Directors.



Hello fellow Kin, my name is Tammy Allan and I am excited to take on the role of National Director in August 2024. I am a proud member of the Kinette Club of Melfort in District 3. I have been a member in Kin since 2012.

I was born and raised in Calgary, Alberta where I had always known about Kin, but had never become a member. When I moved to Melfort, SK in 2010, I really didn't know anyone, but in 2012 after seeing what Kin was doing in the community, I asked a friend to bring me to a meeting to see what Kin was all about. The rest is history, I have been hooked ever since.

I have held a variety of roles at the club level, including President and Secretary. In 2018, I took the leap and took on the role of Treasurer at the district level. Three years later, I took a big step and became Vice Governor and then Governor of District 3. The training and development that I had in my role as VG and then Governor has led me to be successful in leadership roles within my work life as well.

I currently work as an Executive Administrative Assistant for the province, and I live in Prince Albert, SK with my two kids and three fur babies. I am excited to take this next step in my Kin career and apply my experience as a board member with the Kinsmen TeleMiracle Foundation to my role as a Kin Canada National Director.

I believe my competencies within Human Resources, Finance and Policy can help steer the vision and direction of Kin Canada into the future. I look forward to being part of a team that continues to propel the association to be Canada's National Service Organization. Thank you.



Hello Fellow Kin:

My name is Wendy Rolfe, and I'm from the Kinette Club of Grimsby in District 1. I am very pleased to be able to put my name forward for the position of National Director, with the Kin Canada National Board of Directors.

I've been a proud member of Kin, in different clubs, since 1993. I've been fortunate to hold many positions within the Club, Zone, District and National. Some of my Kin roles/achievements include:

Club/Zone:	Held all positions at the Club and Zone level
District:	Governor, Vice-Governor, Secretary, Treasurer, Awards Director, Coordinator, CF/Service Director, Risk Manager
National:	Association Director, National Director (early 2000's)
Committees:	National Risk Management Committee, Current Co-Chair HREF Board of Trustees, Co-Chair National Convention in Hamilton
Other:	Life Member, Lifetime Achievement Award Winner, District Kinette of the Year

In my personal life, I have worked with the Mohawk College Students' Association for 37 years. My current role is the Director of Student Experience, where I oversee three departments with budgets of over \$1.5 million. My teams include: Student Services, Events & Communities, and Communications & Engagement. The organization I work for is similar to Kin Canada, as it is a membership driven organization with an elected, not-for-profit Board of Directors. Over the years I have gained much experience in strategic planning, finance, bylaws, membership consultation, board training and good governance.

When I looked at the posting for the National Director position and the competencies the Board was looking for, I found that the skillsets I've gained, both through Kin and throughout my career, closely align.

While I've stepped back over the past few years to focus on family, my career, and my home club, I find the time is right to step back into a leadership role at the National Board level. This is a really important time in Kin, with many conversations around not only building on our traditions in new and innovative ways, but looking at how our association can evolve into the THE service organization of the future

and I am really excited to be part of those conversations. I'm very interested in the work being done by the Operating Model Review Working Group (OMG) and the Revenue Generation Committee. The Board's focus around strengthening governance policies, Board evaluation tools and membership engagement is very similar to some of the work I do everyday and I feel I can bring experience in those areas to the Board table.

I believe that I have the skillset, passion and commitment to be of value to the National Board and to Kin Canada. Kin has given me so much over the years, and it's time for me to give back.

Fellow Kin, thank you for your time and consideration. I look forward to seeing many of you at National Convention in Charlottetown.





Greetings from the National President Amanda Naughton-Gale

Hello fellow Kin!

I can't believe we are already at that time in the Kin year when we are enjoying District Conventions. I'm sure your District Governors and their teams can't believe what a whirlwind of a year this has been. Thank you for your dedication over this past year. Our Districts work hard to help support clubs, keep them informed, share education, and support the service that clubs provide to their communities. Please take time to reflect on the hard work and the incredible impact that you've had and seen throughout your District.

District Conventions are really where the business gets done. I know many of us do not enjoy that business portion, but some of us (OK me) truly do! I've experienced and participated in, many a passionate debate on the floor of a District Convention. What I've learned from over the years is that debate is needed to continue to drive the Association forward. We can't all agree on everything, nor should we. There should be opposing views, and discussion and debate should happen. We are governed by the rule of democracy, and the will of the majority does decide in the end. Let's just ensure that as passionate as we can be about our opinions on the future of the Association at all its levels, we do so respectfully.

This debate is going to be critical in the upcoming years for Kin Canada. The National Board of Directors tasked the Operations Model Working Group (OMG) to have a look at our current situation, search out feedback from members and external sources, and make recommendations on changes that will ensure that Kin Canada will continue to Serve the Community's Greatest Needs for well beyond our 104 years of existence. From some of the preliminary reports that we have seen, there will be major discussions surrounding the governing and operational structure of the Association. Some of these recommendations will challenge how we do business and may result in substantial changes. As active members of Kin Canada, we all need to be prepared to actively participate by providing our feedback, joining in the discussion and debates, listening to all views, and supporting our leadership at all levels in guiding us through the upcoming changes.

We are at an exciting crossroads for the Association. As we look towards these changes, the National Board will also look to update the strategic plan, in consultation with the Operations Team and Members. The ultimate goal is to strengthen the Association to continue to support clubs in Serving the Community's Greatest Need. Now more than ever, we need to look at how we can be **Innovative**, where we can best **Invest** back in the Association, and how we can **INTENSIFY** the **Impact** that Kin Canada has across the country.

Yours in Kin

A handwritten signature in blue ink, appearing to read 'Amanda Naughton-Gale'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Amanda Naughton-Gale
National President
2023-2024

Greetings District 3,

As Executive Director of Kin Canada, and on behalf of all operations staff, I would like to wish you all a fun and enjoyable experience at District Convention. I'm sure there will be a great turnout in Yorkton filled with passionate members of Kin, and who are looking forward to the upcoming Kin year!

As I have been in this incredible role for the past 6 months, what truly stands out for me is witnessing the community impacts being made across the country – from all the amazing service projects to the fundraising drives undertaken by our clubs for such worthy causes. It gives me great honour and pride to be a part of this association, and to see all the work being done by our members to improve their respective communities.

When I first came to HQ, I made it my mission to talk to leaders within our organization to learn the finer details of Kin Canada, as with a rich history comes along layers of complexities and further understanding. With that, it was evident that there are some significant challenges that exist, but also opportunities that we can benefit from and capitalize on. I hope to have conversations with more leaders and other members of the association over the coming months, as there is still much to learn about Kin Canada.

With continuous learning, there needs to be action in unison. I, along with our amazing team at HQ have hit the ground running, as we are working on ways to better support our clubs, while looking to stabilize and potentially grow our membership base. Outside of refining internal processes and systems, some of our key initiatives at HQ have been operationalizing our strategic plan for better execution of strategic priorities, implementing several OMG recommendations, and compiling data and tracking key performance indicators to better understand trends and overall membership composition. Planning of National Convention is coming along well, while we will continue to provide services and guidance to the membership and managing administration for our association.

I have seen great work come out of District 3 and anticipating more of this as we continue to find ways to build and improve our association. Working with Governor Paula has been a pleasure, and I look forward to working with incoming Governor Lori and the District Leadership Team. I'm also looking forward to meeting many of you at our National Convention in Charlottetown in August, as there will be a stable of business, learning, and overall fun taking place. Here's to ending the current Kin year on a strong note and expecting great successes in the upcoming Kin year!

Yours in Kin,



Randy Sidhu
Executive Director
Kin Canada

THE ROAD AHEAD
Kin Canada Budget Proposal
2024-25 Kin Year

Fellow Kin,

This Budget Proposal highlights the Past, the Present and the Future of the Association as it relates to the upcoming year's budget.

Where have we been as an Association? [The Past]

National Headquarters Building

Kin Canada is entering the second year of the Lease Back Agreement with the City of Cambridge on April 1st, 2024. The second of four of the Lease Termination Fee installments will be paid in March, and the third installment is included in the 2024-25 budget. The final installment will be due in March 2026.

Payment Date	Amount
March 1, 2023	\$30,000 from building reserve fund
March 1, 2024	\$17,241 + \$7,759 from building reserve (\$25,000 total)
March 1, 2025	\$25,000
March 1, 2026	\$20,000
Total	\$100,000

Executive Director

In the 2022-23 budget adopted at the 2022 AGM, the Association opted not to proceed with posting and filling the Executive Director position, which helped keep the overall dues lower as Clubs were still dealing with the financial impacts from the pandemic. The National Board of Directors subsequently appointed Operations Manager Carmen Preston, who agreed to act as Interim Executive Director until June 30th, 2023. In the 2023-24 budget, funds were allocated to hire an ED, and the Interim ED appointment was extended until a new ED could be hired, which took place on November 20, 2023, when ED Randy Sidhu was hired.

Insurance

Kin Canada's insurance policy, with coverage for Director and Officer Liability (D&O) as well as Commercial General Liability (CGL) for the Association as well as individual Clubs and their projects, continues to be a very valuable and cost-effective protection for our Association and Clubs. Insurance premiums continue to see significant annual increases.

IMIS Upgrade

The upgrade to our membership database iMIS is well under way. Once complete we will be able to take advantage of some of the new features. This includes process automation for various areas that staff handle manually now.

Governor Training / DLS

Governor Training had its first in-person training weekend in January 2024. The weekend went very well. The Governor Training team had a full weekend planned and it was well received by the Vice

Governors. The in-person training has been continued into the 2024-25 proposed budget as it is an investment in our District leadership.

The Governor Training team is working on creating district role specific training. This will allow for all the district teams members who hold the same role to attend online training for their role. There will be some courses also recommended on Kin U or recommended documents to reference on iKIN. The intention is the online training would only be a couple hours or a little longer depending on which role is being covered.

Each District Team puts together a District Operational Leadership Plan (DOLP) which will help guide their team on goals they want to achieve in their year. Facilitators will work with the full team on helping them understand the District Leadership Operational Plan and how each role has a part in making the plan successful.

Uncollectible Dues and Receivables

Over the past few years, many Clubs experienced financial difficulties through the pandemic. Many Clubs took advantage of the national Dues Relief and Dues Deferral plans developed to help Clubs get through these hard times. Unfortunately, some Clubs were faced with the decision to close. We are happy to report that receivables have dropped from over \$99,000 in 2021 to under \$22,000 in 2023, and uncollectible dues have dropped from over \$70,000/yr to under \$25,000/yr over the same period, with both amounts continuing to decrease. This is a clear indication of the improved financial health of our Clubs!

Membership

Membership continues to hold very steady with a current YTD growth of 54 members nationally as of April 30th. We have projected the number of dues paying members to be 4,397 for budgeting purposes over the next 3 years, which is very exciting as it actually projects an increase in membership of 22 members over last year's estimate.

Where are we now as an Association? [Present]

This section summarizes the proposed national budget for 2024-25. Please refer to the budget tables to follow along with the identified highlights.

As you read through the proposed 2024-25 budget summaries and breakdowns, you will also see an outlook for the following two years. These numbers are calculated based on the estimated membership and projected budgetary items for these two years. While this shows the potential financial outlook for 25-26 and 26-27, only the 2024-25 year's budget will be voted on at the AGM in August.

Budget Format

The format of the 2024-25 Kin Canada budget documents has been broken down to include **two** separate budget summaries.

1. The **Dues Budget** identifies all other projected revenue and expenses of the Association not identified in the Capital and Project Insurance budgets.
2. The **Capital Budget** identifies capital purchases.

Last year, three budgets were used to separate Dues, Capital, and Project Insurance. This year, the Project Insurance has been shown within the Dues Budget as separate line items for simplified viewing on the same sheet. The **Capital Budget** remains separate from the **Dues Budget** since any capital purchases that are made will be funded by Retained Earnings (general reserve funds) and not from the current year dues revenue.

The **Capital Budget** for 2024-25 is proposed at \$9,500 and will be used partly toward upgrading office computer equipment, and up to \$7,000 is set aside as needed for completion of the iMIS upgrade and implementing new features available to Kin Canada after the upgrade is completed. These Capital Budget items are funded from the retained earnings of the Association and therefore does not impact the membership fees.

The **Project Insurance Budget** has been separated from the Dues Budget since this portion of the insurance premiums (CGL) are a single cost passed directly to the membership. By separating these expenses, it becomes more transparent how the insurance and dues trend from year to year. For example, the overall Dues Assessment per member in 2022-23 was \$180.00. If the project insurance fees remain within the Dues Budget this will look like a single \$53.15 dues increase from 2022-23 to 2026-27, when in reality the CGL insurance alone is projected to increase by \$9.73 per member, and the total insurance increase is \$17.03 per member over that period. With these insurance amounts shown separately, the membership can clearly see what the actual annual costs of insurance are.

Member Consultation

Through the Finance Committee, the National Board of Directors wishes to seek input from Districts, Clubs and Club members. The NBoD Proposed Budget will be circulated to all Club Members across the Association in early May providing ample time for Clubs to study the information. Once circulated, the Finance Committee will seek questions and feedback until mid-June. All questions will be collected, organized, and answered together in late June through a single Frequently Asked Budget Questions communication.

Interest

Interest rates have improved over the last year and are projected to come in over budget, so the budgeted amount has been increased based on a conservative estimate.

Non-Dues Revenue Generation

Finding and securing sources of non-dues revenue is one of the goals of the Revenue Generation Working Group (RGWG). In this proposed budget, the RGWG has been given the target of raising \$5,000 for 2024-25. The goal has been reduced from \$20,000 this current year, to minimize the risk of falling short and causing a deficit. In the following two years the projection increases to \$10,000 which hopefully will be realized from building long multi-year sponsorship agreements.

Kin Sales

Kin Sales has seen steady growth over the past year and the estimated profit has been increased from \$10,000 last year to \$15,000 for 2024-25. The 2022-23 actual profit can be determined by taking the Kin Sales Revenue of \$50,771 and subtracting the Cost of Goods Sold of \$40,163 for a net profit of \$10,608. To simplify the budget presentation, only the net profit of \$15,000 is shown for 2024-25 and future years, therefore the Cost of Goods Sold is shown as \$0.

National Convention 2024

As in previous years, the National Convention expenses and revenues that are included in this proposed budget are the best possible estimates available and relate to the 2024 convention at which the AGM takes place. The National Convention items in the 2024-25 proposed budget therefore relate to Charlottetown 2024.

The NBOD would like to thank and acknowledge the Kin Canada Foundation for once again sponsoring the Founding Members Speaking Award at National Convention 2024.

National Board of Directors

The National Board of Directors continues to meet on an entirely virtual basis throughout the year, with the exception of holding one in-person Board Meeting in advance of National Convention.

Membership Recruitment & Support

This is a newly introduced \$10,000 investment in the 2024-25 budget for the Kin Canada Staff to roll out a variety of programs to promote membership recruitment across the country. The proposal includes \$2,000 in social media recruitment promotions, \$4,000 on incentives and rewards for successful club level recruiting achievements, as well as \$4,000 for individual achievements in sponsoring new members.

2024-25 Budget Communication and Consultation Timeline

Early May – Budget and this Road Ahead document emailed to all members. Questions received from members will be compiled and responses to be circulated in a Frequently Asked Questions (FAQ) document.

District Conventions – Presentation of the Budget. Questions to be received and compiled. Responses to be circulated in the FAQ document.

Late June – FAQ document will be generated from questions received from all sources and emailed to the membership shortly after the last District Convention, taking place on June 15, 2024.

July 24 - Town Hall Meeting – This virtual meeting will include a final presentation of the draft Budget as currently presented and a summary of the FAQs.

Budget Summary

The table below summarizes the Capital, Project Insurance and Dues that comprise the proposed Membership Fee. The membership numbers used in the National Budget were set for a membership of 4,397 based upon the historical data trends of the Association over the last 5 years.

Budget Summary	2022-23 Actual	2023-24 Budget	2024-25 Budget	2025-26 Outlook	2026-27 Outlook
Membership	4,475	4,375	4,397	4,397	4,397
Dues & Assessments	135.29	162.88	165.40	167.16	165.20
Project Insurance	33.71	36.07	39.07	41.23	43.44
D & O Insurance	11.00	12.87	16.59	17.44	18.31
Total Membership Fee	180.00	211.82	221.06	225.83	226.95
Capital Budget	0	20,000	9,500	0	0

Where are we going as an Association? [Future]

Future Years Budget Outlook (2025-26 and 2026-27)

The additional two years outlook, 25-26 and 26-27, are for illustration purposes based on the best estimates and information available at this time, and will be fluid until budgets are actually proposed for those years. Factors that may lead to higher dues (or membership fees) include declining membership, increased salaries, higher insurance and the cost of the present in-person National Convention model. Conversely, membership fees may be reduced by increasing membership, obtaining sponsorships and non-dues-based revenue, and moving toward a financially self-sufficient National Convention.

Operating Model Review Working Group (OMG)

The Operating Model Review Working Group began meeting in January 2023, and was established to work in conjunction with the Operations Team and the National Board of Directors to examine the existential challenges that face Kin Canada, and establish through consultations with the membership and research, a revised and updated Operating Model for Kin Canada that better aligns with our membership, the need of Canadians, and their communities. Recommendations coming forward from the OMG may have an impact on the Kin Canada budget and outlooks.

National Convention 2025 and Beyond

There has been interest received from clubs to host in-person National Conventions in 2025 and beyond. The 2025-26 and 2026-27 budget outlooks include the estimated costs of holding a mid-range in-person National Convention and AGM. Please remember that these two years of budget can be adjusted as the situation unfolds, and it will have no impact on the proposed 2024-25 budget.

Traditionally National Conventions were comprised of 4 objectives:

- Legal: we are required to hold an AGM to conduct business
- Celebration: to celebrate all our achievements during the year (Service, Awards etc.)
- Education: Opportunity for members to learn
- Fellowship: Opportunity for members to renew old acquaintances and make new ones,

It could be proposed the legal requirements of the AGM be met by having an on-line AGM. Although an AGM can be held at any time during the Kin year, the preference will be for early August. This virtual format is also in keeping with our strategic plan which has the end result of: ***“The ability for all clubs to participate at all official meetings of members.”***

The 3 remaining components of the traditional National Convention can be met by having a National Celebration which could also take place in late August. Since there is no legal component of the celebration, there is no requirement to pay the costs for the National Board or District representatives to attend such a celebration, resulting in a major savings in dues. This format would allow for clubs to compete for the honour of hosting such an event, similar to the same concepts of a District Convention, whereby the Registration costs will be such that the event should break even, or result in a small profit / loss for the host club. Since there is a national component to hosting such an event, the National budget could cover certain costs such as the hall rental and A/V equipment.

This summary on the Future of National Convention is intended to provide a potential overview of future possibilities and to generate some interest in exploring our options in relation to our AGM and year end celebration.

Conclusion

If there are any questions or comments on this information, please send them to: finance@kincanada.ca

Budget Dues

	2022-23	2023-24	2024-25	2025-26	2026-27
	Actual	Budget	Budget	Budget	Budget
MEMBERSHIP					
ACTIVE & ACTIVE LIFE MEMBERS	4,475	4,375	4,397	4,397	4,397
DUES					
Dues	135.29	162.88	165.40	167.16	165.20
Project Insurance	33.71	36.07	39.07	41.23	43.44
D&O Insurance	11.00	12.87	16.59	17.44	18.31
Total Dues & Assessments	180.00	211.82	221.06	225.83	226.95
Budget					
REVENUE					
Dues	611,598	711,194	729,232	735,289	726,700
Insurance (Project and D&O)	197,877	213,841	245,000	257,250	270,112
Interest	4,949	500	6,500	6,500	6,500
HREF Allocation	7,000	7,000	7,000	7,000	7,000
Kin Sales Revenue	50,771	10,000	15,000	15,000	15,000
Sponsorships	0	20,000	5,000	10,000	10,000
Miscellaneous(Advertising)	6,653	0	500	500	500
TOTAL REVENUE	878,848	962,535	1,008,232	1,031,539	1,035,812
EXPENSES					
Amortization	8,100	11,000	11,000	11,000	11,000
Bad Debt	24,464	15,000	10,000	10,000	10,000
Board & Governance Expenses	11,552	15,354	16,168	16,025	16,025
Building	129,188	52,041	61,000	56,500	36,700
Committee Expenses	2,678	7,000	7,500	7,800	8,000
Education & Training	-3,850	15,555	19,055	19,055	19,055
HQ Staffing Expenses	335,854	479,238	468,955	478,279	487,790
D&O Insurance Expenses	44,192	56,229	73,000	76,650	80,482
Project Insurance Expenses	150,120	157,612	172,000	180,600	189,630
Marketing & Website	1,643	6,000	10,000	6,000	6,000
Member Recruitment & Support			10,000	10,000	10,000
National Convention	86,161	70,706	70,654	79,730	80,730
Office Administration & Supplies	48,461	39,800	40,400	40,400	40,400
Professional Fees	15,536	37,000	38,500	39,500	40,000
Kin Sales Cost of Goods Sold	40,163	0	0	0	0
TOTAL EXPENSES	894,262	962,535	1,008,232	1,031,539	1,035,812
NET INCOME	-15,414	0	0	0	0
Opening Equity Balance	305,824	290,410	290,410	290,410	290,410
Adjustment to Net Income	-15,414	0	0	0	0
Closing Equity Balance	290,410	290,410	290,410	290,410	290,410

Budget Capital

	2022-23	2023-24	2024-25	2025-26	2026-27
CAPITAL EXPENDITURES	Actual	Budget	Budget	Budget	Budget
Computer and Equipment			2,500		
Software		20,000	7,000		
Furniture					
TOTAL CAPITAL EXPENDITURES	0	20,000	9,500	0	0

Non-Dues Revenue

NON-DUES REVENUE	2022-23 Actual	2023-24 Budget	2024-25 Budget	2025-26 Budget	2026-27 Budget
Interest	4,949	500	6,500	6,500	6,500
HREF Allocation	7,000	7,000	7,000	7,000	7,000
Kin Sales Net Revenue	10,608	10,000	15,000	15,000	15,000
Sponsorships	0	20,000	5,000	10,000	10,000
Grants	4,698	0	0	0	0
Selling of old office items	1,030	0	0	0	0
Advertising	925	0	500	500	500
TOTAL	29,210	37,500	34,000	39,000	39,000

NOTES:

Amortization

	2022-23	2023-24	2024-25	2025-26	2026-27
AMORTIZATION - FIXED ASSETS	Actual	Budget	Budget	Budget	Budget
TOTAL	8,100	11,000	11,000	11,000	11,000
NOTES:					

Bad Debt

	2022-23	2023-24	2024-25	2025-26	2026-27
BAD DEBT FOR CLUB DUES	Actual	Budget	Budget	Budget	Budget
TOTAL	24,464	15,000	10,000	10,000	10,000
NOTES:					

Board & Governance

	2022-23	2023-24	2024-25	2025-26	2026-27
BOARD & GOVERNANCE	Actual	Budget	Budget	Budget	Budget
National President Expenses	8,000	8,000	8,000	8,000	8,000
Board Visitations(FLC/Dist Conv)	0	3,000	3,000	3,000	3,000
Miscellaneous (pins etc.)		1,500	1,500	1,500	1,500
Board Training and Development		500	500	500	500
Convention Board Meeting (2 days)	3,552	2,354	3,168	3,025	3,025
TOTAL	11,552	15,354	16,168	16,025	16,025
NOTES:					

Building Expenses

	2022-23	2023-24	2024-25	2025-26	2026-27
OFFICE EXPENSES	Actual	Budget	Budget	Budget	Budget
TOTAL	129,188	52,041	61,000	56,500	36,700
Loan	30,000	17,241	25,000	20,000	0
Rent	6,250	25,000	25,000	25,000	25,000
Hydro/Union Gas shared costs	15,297	7,500	5,000	5,000	5,000
Contents / General Liability Insurance	14,773	1,500	4,500	5,000	5,200
Water Treatment/Waste Management	2,282	0	0	0	0
Building Cleanup	3,015	0	0	0	0
Property Taxes	26,980	0	0	0	0
Task Force Expenses	1,175	0	0	0	0
Elevator	5,118	0	0	0	0
Security System	336	0	0	0	0
Cleaners	3,074	0	0	0	0
New Office Setup and Supplies	6,836	0	0	0	0
Postage Meter	1,344	800	1,500	1,500	1,500
Loss on Disposal of Fixed Assets	12,708	0	0	0	0
NOTES:					

Committee Expenses

	2022-23	2023-24	2024-25	2025-26	2026-27
COMMITTEE EXPENSES	Actual	Budget	Budget	Budget	Budget
National Day of Kindness Materials	2,678	2,000	2,500	2,800	3,000
Education Committee Expenses	978				
Membership Committee Expenses	322				
Club Support Expenses		5,000	5,000	5,000	5,000
TOTAL	3,978	7,000	7,500	7,800	8,000
NOTES:					

Education & Training

	2022-23	2023-24	2024-25	2025-26	2026-27
EDUCATION & TRAINING	Actual	Budget	Budget	Budget	Budget
DLS Grants to Districts	-3,850	0	0	0	0
DOLP Facilitator Travel		4,055	4,055	4,055	4,055
Governor Training Meeting		11,500	15,000	15,000	15,000
TOTAL	-3,850	15,555	19,055	19,055	19,055
NOTES:					

HQ Staffing Costs

	2022-23	2023-24	2024-25	2025-26	2026-27
HQ STAFFING COSTS	Actual	Budget	Budget	Budget	Budget
Salary Expense & Benefits	425,910	476,488	466,205	475,529	485,040
Professional Development		750	750	750	750
Travel (communte)	931	2,000	2,000	2,000	2,000
TOTAL	426,841	479,238	468,955	478,279	487,790
NOTES:					

Insurance D&O

	2022-23	2023-24	2024-25	2025-26	2026-27
Director & Officer Insurance	Actual	Budget	Budget	Budget	Budget
Director & Officer (D & O) Insurance	44,192	56,229	73,000	76,650	80,483
TOTAL	44,192	56,229	73,000	76,650	80,482
NOTES:					

Insurance Projects

	2022-23	2023-24	2024-25	2025-26	2026-27
Insurance	Actual	Budget	Budget	Budget	Budget
Comprehensive Liability	150,120	157,612	172,000	180,600	189,630
TOTAL	150,120	157,612	172,000	180,600	189,630
NOTES:					

Marketing & Website

	2022-23	2023-24	2024-25	2025-26	2026-27
MARKETING & WEBSITE	Actual	Budget	Budget	Budget	Budget
Corporate Marketing Initiatives	228	5,000	9,000	5,000	5,000
Website Development / Maintenance	301	1,000	1,000	1,000	1,000
TOTAL	529	6,000	10,000	6,000	6,000
NOTES:					

Member Recruitment & Support

	2022-23	2023-24	2024-25	2025-26	2026-27
MEMBER RECRUITMENT & SUPPORT	Actual	Budget	Budget	Budget	Budget
Incentives for membership growth throughout organization			10,000	10,000	10,000
TOTAL	0	0	10,000	10,000	10,000
NOTES:					

Nat. Convention

	2022-23	2023-24	2024-25	2025-26	2026-27
	Actual	Budget	Budget	Budget	Budget
NATIONAL CONVENTION	Hamilton	Leduc	Charlottetown	TBD	TBD
TOTAL	5,670	70,706	70,654	79,730	80,730
Convention Expenses	Hamilton	Leduc	Charlottetown	TBD	TBD
Online voting platform and AGM	334	1,500	500	500	500
On-site printing	555	400	500	500	500
Annual Report Printing	669	700	700	700	700
PrePaid Promotion Expense**	9,896	10,000	4,000	10,000	10,000
Management Fee given to host Committee	840	1,500	1,500	1,500	1,500
Registration Expenses	326	2,500	1,000	1,000	1,000
Facilities Costs	14,141	7,000	3,500	8,000	9,000
A/V Requirements	8,345	16,000	12,000	16,000	16,000
Gifts of appreciation - national		1,000	1,000	1,000	1,000
Shipping National to Convention		500	800	800	800
National Awards program	1,253	2,500	2,500	2,500	2,500
President's Reception		750	750	750	750
Attrition Payment to host hotel	20,000				
Sub-Total #1	56,359	44,350	28,750	43,250	44,250
Board & Governor Travel Expenses	Hamilton	Leduc	Charlottetown	TBD	TBD
Travel	4,422	11,000	20,400	15,600	15,600
Expense Claims (extra meals, taxis etc)	2,065	2,200	2,400	2,400	2,400
Accommodation	15,840	5,456	9,504	8,880	8,880
Registration see schedule attached	7,475	7,700	9,600	9,600	9,600
Sub-Total #2		26,356	41,904	36,480	36,480
NOTES:					

Office Admin

	2022-23	2023-24	2024-25	2025-26	2026-27	
OFFICE ADMINISTRATION	Actual	Budget	Budget	Budget	Budget	
General mail	6,235	6,800	5,000	5,000	5,000	
Telephone	10,439	4,200	5,400	5,400	5,400	
Office Expenses	8,573	6,000	6,000	6,000	6,000	
Computer costs (software)	15,655	11,000	14,000	14,000	14,000	
Printing	979	1,500	1,000	1,000	1,000	
Bank Charges	6,429	5,800	4,500	4,500	4,500	
Translation	151	4,000	4,000	4,000	4,000	
Charter Materials		500	500	500	500	
TOTAL	48,461	39,800	40,400	40,400	40,400	
NOTES:						

Professional Fees

	2022-23	2023-24	2024-25	2025-26	2026-27
PROFESSIONAL FEES	Actual	Budget	Budget	Budget	Budget
Legal Fees	3,536	25,000	25,000	25,000	25,000
Audit fee	12,000	12,000	13,500	14,500	15,000
TOTAL	15,536	37,000	38,500	39,500	40,000
NOTES:					



Kin Canada

Kinsmen • Kinettes • Kin

District 3

Hello there Membership of D3!!

Here is my proposed budget with the help of my ***incredible*** Treasurer Amber Betham!

One thing to note (a change we made), is the previous budgets/actuals had our Investments all added into the “Total” line under Revenue on the 1st page.

Amber & I both felt that this didn’t look right because it appeared like it was cash in the bank account that was easily accessible.

Instead we made a separate sheet with the breakdown of all the investments and their maturity dates (which is when we will receive the interest). It “technically” is still money in the bank account ~ but none of it is accessible until it matures, which is why we pulled it from our “revenue Total” on page 1.

It is worthy to note that 2 of these investments will be maturing this month and this may require discussion on what to do with them at Convention in June.

Have a great May everyone ~ It’s not too late to register for the Party in Yorkton, it will be a GREAT convention with TONS of great conversations, and some voting!!!

Lori Cosh
District 3 (Sask) Vice Governor

DISTRICT 3 GENERAL ACCOUNT BUDGET		CORINNE	MICHELLE	TAMMY	PAULA	PAULA	LORI
		2020-2021	2021-2022	2022-2023	2023-2024	2023-2024	2024-2025
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUAL YTD	BUDGET
REVENUE							
	Dues						
	Membership Dues						
	(per member)	\$ 60.00	\$ 45.00	\$ 60.00	\$ 60.00	\$ 60.00	\$ 60.00
	(membership base)	930	894	795	850	845	880
	(per university club member)	\$ -	\$ -	\$ -	\$ -		
	(university club membership base)	\$ 6.00	\$ -	\$ -	\$ -		
	New charter discount	\$ -	\$ -	-\$ 600.00	\$ -	-\$ 980.00	
	Covid Dues Relief	\$ 8,820.00	\$ 12,990.00	\$ -	\$ -		
	Total Dues	\$ 54,510	\$ 52,660	\$ 47,100	\$ 51,000	\$ 49,720	\$ 52,800.00
	decrease in membership year over year	4%	4%	11%	-7%	-6%	-4%
	Non Dues Revenue						
	DOLP Grant from National	\$ -	\$ 2,750	\$ -	\$ -		\$ 500.00
	Kinsmen Foundation Grant	\$ 3,955	\$ 7,546	\$ -	\$ 10,000		\$ 10,000.00
	District Convention Return	19/20 virtual	20/21 virtual	\$ 1,000	\$ 500		\$ 500.00
	FLC Convention Return	\$ -	\$ 500	\$ 500	\$ 500	\$ 500.00	\$ 500.00
	Interest	\$ 95	\$ 145	\$ 317	\$ 100		\$ 300.00
	KIN Legacy Beer	\$ -	\$ -	\$ -	\$ -		\$ -
	Misc. Income	\$ -	\$ 729	\$ -	\$ -	\$ 1,525.00	\$ 3,000.00
	Total Non Dues	\$ 4,050.00	\$ 11,670.00	\$ 4,416.52	\$ 11,100.00	\$ 2,025.00	\$ 14,800.00
	TOTAL	\$ 58,560.00	\$ 64,330.00	\$ 51,516.52	\$ 62,100.00	\$ 51,745.00	\$ 67,600.00

DISTRICT 3 GENERAL ACCOUNT BUDGET		CORINNE	MICHELLE	TAMMY	PAULA	PAULA	LORI
		2020-2021	2021-2022	2022-2023	2023-2024	2023-2024	2024-2025
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUAL YTD	BUDGET
EXPENSES							
District Council Meetings							
	Pre-Term	\$ 4,200	\$ 4,934	\$ 6,102	\$ 7,090	\$ 5,822	\$ 7,150
	Mid-Term	\$ 430	\$ 4,510	\$ -	\$ 7,090	\$ 9,018	\$ 7,150
	Total District Council Meetings	\$ 4,630	\$ 9,444	\$ 6,102	\$ 14,180	\$ 14,839	\$ 14,300
District Meetings							
	District Convention	\$ -	\$ 9,138	\$ 11,348	\$ 9,040		\$ 9,000
	District Operational Leadership Plan	\$ -	\$ 5,046	\$ -	\$ 5,000		\$ -
	Fall Leadership Conference	\$ -	\$ 7,981	\$ 9,819	\$ 9,040	\$ 5,061	\$ 9,000
	Misc Expense	\$ -	\$ 729	\$ -	\$ -		\$ -
	Total District Meetings	\$ 222	\$ 22,894	\$ 21,167	\$ 23,080	\$ 5,061	\$ 18,000
National Convention							
	National Convention - Governor Elect	\$ -	\$ -	\$ 500	\$ 500		\$ 500
	National Convention - Gov Spouse	\$ -	\$ -	\$ 277	\$ 500		\$ 500
	Total National Convention	\$ -	\$ -	\$ 777	\$ 1,000	\$ -	\$ 1,000
Executive Expenses							
	District Clothing	\$ 1,002	\$ 965	\$ 1,768	\$ 1,500	\$ 2,092	\$ 1,750
	District Name Badges	\$ 177	\$ 209	\$ 228	\$ 200		\$ 650
	Total Executive Expenses	\$ 1,179	\$ 1,174	\$ 1,996	\$ 1,700	\$ 2,092	\$ 2,400
Honorariums							
	Governor's Honorarium	\$ -	\$ 1,000	\$ 1,000	\$ 1,000		\$ 1,000
	Vice Governor's Honorarium	\$ -	\$ 500	\$ 500	\$ 500		\$ 500
	Total Honorariums	\$ 3,000	\$ 1,500	\$ 1,500	\$ 1,500	\$ -	\$ 1,500
Operations							
	Printing and copying	\$ -	\$ 82	\$ -	\$ 300		\$ 500
	Postage	\$ -	\$ 136	\$ -	\$ 200		\$ 200
	Total Operations	\$ -	\$ 218	\$ -	\$ 500	\$ -	\$ 700
Recruitment / Retention / Education							
	Member Retention	\$ -	\$ -	\$ -	\$ 3,000		\$ -
	Kin College/Masters	\$ -	\$ 7,546	\$ -	\$ 7,000		\$ 10,000
	Member Education	\$ -	\$ -	\$ 878		\$ 5,818	\$ -
	Total Education/Recruitment/Retention	\$ -	\$ 7,546	\$ 878	\$ 10,000	\$ 5,818	\$ 10,000
Travel Expense							
	Governor Travel	\$ -	\$ 4,214	\$ 3,422	\$ 6,000	\$ 3,369	\$ 6,000
	DG Travel	\$ -	\$ 1,550	\$ 588	\$ 4,000	\$ 1,125	\$ 4,000
	Executive Travel	\$ -	\$ 211	\$ 3,638	\$ 2,250	\$ 336	\$ 2,000
	Total Travel	\$ 1,946	\$ 5,975	\$ 7,648	\$ 12,250	\$ 4,831	\$ 12,000
Other Expenses							
	Host Pres/Dir/Gov at TM	\$ -	\$ 58	\$ 899	\$ -		\$ -
	Membership Promotions (Club Support)	\$ -	\$ -	\$ -	\$ 250		\$ 250
	Audit	\$ 3,770	\$ 3,885	\$ 3,885	\$ 4,000		\$ 4,000
	Bank Charges	\$ -	\$ 93	\$ 118	\$ 200		\$ 200
	Charter Subsidies & Campaigns	\$ -	\$ -	\$ -	\$ -		\$ -
	CF Convention Expenses	\$ -	\$ -	\$ -	\$ -		\$ -
	CF Promotion/Donation	\$ -	\$ 131	\$ -	\$ 500		\$ 500
	National President's Tour	\$ -	\$ -	\$ -	\$ 1,000		\$ -
	Telephone/Video conferencing	\$ 222	\$ 222	\$ -	\$ 250		\$ -
	Trophies / Awards / District Recognition	\$ 1,493	\$ 1,487	\$ 1,734	\$ 1,500	\$ 545	\$ 1,500
	Website Costs	\$ 243	\$ -	\$ 339	\$ 500		\$ 500
	Misc. / Bad Debt / Amortization	\$ 349	\$ 5	\$ 980	\$ -	\$ 300	\$ 750
	Dues Relief	\$ 8,820	\$ 12,990	\$ -	\$ -		\$ -
	Total Other Expenses	\$ 14,897	\$ 18,871	\$ 7,953	\$ 8,200	\$ 845	\$ 7,700
TOTAL		\$ 25,874	\$ 67,622	\$ 48,022	\$ 72,410	\$ 33,486	\$ 67,600
SURPLUS (DEFICIT) FOR THE YEAR		\$ 32,686	\$ 3,292	\$ 3,494	\$ 10,310	\$ 18,259	\$ -
	Excess funds used instead of raising dues.	\$ -	\$ 3,292	\$ -	\$ 10,310	\$ -	\$ -
NET SURPLUS (DEFICIT) FOR THE YEAR		\$ 32,686	\$ -	\$ 3,494	\$ -	\$ 18,259	\$ -

DISTRICT 3 SERVICE ACCOUNT BUDGET		CORINNE	MICHELLE	TAMMY	PAULA	PAULA	LORI
		2020-2021	2021-2022	2022-2023	2023-2024	2023-2024	2024-2025
		ACTUALS	ACTUALS	ACTUALS	BUDGET	ACTUAL YTD	BUDGET
REVENUE							
	(membership base)	930	894	795	850	845	880
						\$ 8,450	
	In Trust						
	Dues Levy - Crimestoppers	\$ 9,300	\$ 8,760	\$ 7,950	\$ 8,500	\$ 8,200	\$ 8,800
	Charitable Receipts						
	Total in Trust	\$ 9,300	\$ 8,760	\$ 7,950	\$ 8,500	\$ 8,200	\$ 8,800
	TOTAL	\$ 9,300	\$ 8,760	\$ 7,950	\$ 8,500	\$ 8,200	\$ 8,800
EXPENSES							
	Dues Levy Pay Out	\$ 8,040	\$ 8,760	\$ -	\$ 8,500	\$ -	\$ 8,800
	Dues Relief funds	\$ 1,260	\$ -	\$ -	\$ -	\$ -	\$ -
	Charaties Pay Outs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL	\$ 9,300	\$ 8,760	\$ -	\$ 8,500	\$ -	\$ 8,800
	(LOSS) INCOME BEFORE TRANSFER	\$ -	\$ -	\$ 7,950	\$ -	\$ 8,200	\$ -
	Excess funds used instead of raising dues.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	NET INCOME AFTER FUND TRANSFERS	\$ -	\$ -	\$ 7,950	\$ -	\$ 8,200	\$ -

District III Kin Clubs Investment Schedule

#	Investment	Amount Invested	Maturity Date	Rate	Revenue Expected				
					2023/2024	2024/2025	2025/2026	2026/2027	2027/2028
001	1-yr Non-Redeemable	8,160.00	May 4, 2024	3.750%	306.84	-	-	-	-
002	2-yr Non-Redeemable	8,000.00	May 4, 2024	2.500%	405.56	-	-	-	-
003	3-yr Non-Redeemable	8,000.00	May 3, 2025	3.000%	-	742.51	-	-	-
004	4-yr Non-Redeemable	8,000.00	May 3, 2026	3.350%	-	-	1,127.89	-	-
005	5-yr Non-Redeemable	8,000.00	May 3, 2027	3.400%	-	-	-	1,456.51	-
006	5-yr Non-Redeemable	40,000.00	June 28, 2027	3.650%	-	-	-	7,857.31	-

HELLO FAMILY OF KIN,



I am thrilled to announce that I am running for Kinsmen Foundation Vice Chair 2024-2025 and wanted to send out a short note of introduction.

I'm Michelle Stepp, a member of the Kin Club of Maidstone. This is my eleventh year as a member of what I think is the greatest service organization anywhere. These years have allowed me to meet so many passionate District 3 members and witness the great things we do as Kin. Eleven years ago, I found an instant connection to this organization and the members are the reason I love Kin as much as I do. Beyond my club duties, I've had the privilege of serving on the Kinsmen Foundation Board as Vice Governor, Governor, and Zone A Rep for a 1-year term. Presently, I serve as the Zone G Foundation Rep. I've also contributed to TeleMiracle committees, serving in roles such as Corporate Co-Chair and Manpower Chair. Within District 3, I've held positions such as Governor, Vice Governor, Service Director, Deputy Governor, and Club Support.

With four years of experience on the board, I'm eager to continue building upon our Foundation's impactful work. Witnessing firsthand the profound difference our Foundation makes in the lives of individuals across Saskatchewan, I'm deeply committed to our mission of "Helping People Everyday." I believe in upholding our Foundation's values and working collaboratively with fellow board members to address the increasing demand for assistance with empathy, integrity, and strategic vision.

I feel now is a good time to put my name forward for Vice Foundation Chair as I can ensure that my family and work commitments allow me the time necessary to fulfill the responsibilities of this role effectively. With Byron and I managing our own business, I have the flexibility required to dedicate myself to this position. I recognize the importance of the Foundation Chair having the experience of being a Rep, enabling them to orientate, train, and offer guidance to the new reps elected each year. It's crucial to involve interested Kin in leadership positions within our District, and I'm dedicated to fostering that engagement.

I am passionate about Kin and completely dedicated to the Kinsmen Foundation. I would love your support when the Vote happens at District Convention!

If you have any concerns or questions, text or email me anytime.
mstepp@kincanada.ca
780-870-0824

Yours in Kin,
Michelle Stepp

Tyler Hall

Parkland Kinsmen

I am Tyler Hall, and I am thrilled to formally announce my candidacy for Vice Foundation Chair.

As a proud member of the Parkland Kinsmen and a farmer near Mortlach, SK, my roots in the community run deep. Growing up as a Kin Kid, I was immersed in the values of service and community involvement, with both of my parents actively engaged in Kin activities, particularly TeleMiracle. Since joining the Parkland Kinsmen Club in 2012, I have dedicated myself to advancing our cause and have had the privilege of serving in various capacities, including three TeleMiracle committees, two years as the Zone G Foundation Rep, Treasurer of the Kinsmen Foundation, and most recently, as the TeleMiracle 48 Chair.

Throughout my five years of service on the Kinsmen Foundation board, I have honed my leadership skills and gained invaluable experience in managing the intricacies of our organization. My journey with TeleMiracle has been deeply fulfilling, and I am driven by the dream of ensuring its enduring legacy for generations to come.

If elected as Vice Foundation Chair, my vision is to build upon the strong foundation laid by our predecessors and steer the Foundation towards a future of sustained growth and impact. I am committed to nurturing the spirit of generosity and compassion that defines TeleMiracle, ensuring that it remains a beacon of hope for all those in need.

I eagerly anticipate the opportunity to connect with each of you at the upcoming Districts, where I hope to earn your support for this important role.

Together, let us continue to uphold the noble mission of Kin and propel TeleMiracle towards its next chapter of greatness.

Yours in Kin,

Tyler Hall



Hello District 3:

On behalf of the Foundation Management Committee, I am pleased to announce that we have completed our search and signed a contract with Danika Dinko as our new Executive Director!

Essence provided us with 4 very qualified and amazing candidates for our interview process and ultimately Danika was chosen because, besides her passion, it was her drive and vision for the Kinsmen Foundation that set her aside from others. Danika comes to us from a background in the Cooperative and Credit Union systems. She will begin work at the Foundation office on Monday, May 27th but will be there prior to that to meet all the staff.

Please reach out to me if you have any questions, we are so excited about the future with the Foundation being led by Danika!!

Below is message from Danika:

"I am so excited to start this new journey with the Kinsmen Foundation. I am looking forward to meeting the Staff and Board. The Kinsmen Foundation has such an incredible legacy in the province and the impact of our work is felt far and wide. Together, we will continue to build on this legacy and create an even brighter future for the Foundation and communities we serve."

YIK,

Raelynn Nicholson
Kinsmen Foundation Chair
2023-2024
(306)640-8255

Call for Applications - KIN Member at Large Position

The Kinsmen Foundation is currently seeking applications for the position of KIN Member at Large for the 2024 to 2026 KIN Years.

The Kinsmen Foundation is dedicated to supporting individuals and organizations in need within our communities and province. As a KIN Member at Large, you will play a vital role in representing applicants at the Kinsmen Foundation Meetings. I cannot stress enough the time commitment required to fulfil this role, you can expect to dedicate 40 hours per month to reading applications, preparing, and attending the 9 Foundation Meetings throughout the year, as well as attending to emergency applications between meetings.

Key responsibilities of the KIN Member at Large include:

- Reading all the applications submitted to the Kinsmen Foundation prior to each monthly meeting.
- Contacting applicants assigned to you, gathering all the information required for the Board to make a well-informed decision.
- Preparing your presentation, showcasing your applicant's story and need to the Board.
- Attending the 9 Board Meetings to present and discuss applications for funding.

If this sounds like an amazing opportunity, please submit your application by May 15. To apply, please complete the attached application form and return it to me at Jordan_kammer@outlook.com

Thank you for considering this opportunity to serve as a KIN Member at Large. Together, we can continue to make a positive difference in the lives of those in need of TeleMiracle.

Should you have any questions or require further information, please do not hesitate to contact me at 306-831-9868 or Jordan_kammer@outlook.com

Yours In KIN,

Jordan Kammer
Vice Chair
Kinsmen Foundation

**EXPLORE THE PAST,
NOURISH THE PRESENT,
INSPIRE THE FUTURE**



Kin Canada

Kinsmen • Kinettes • Kin

District 3